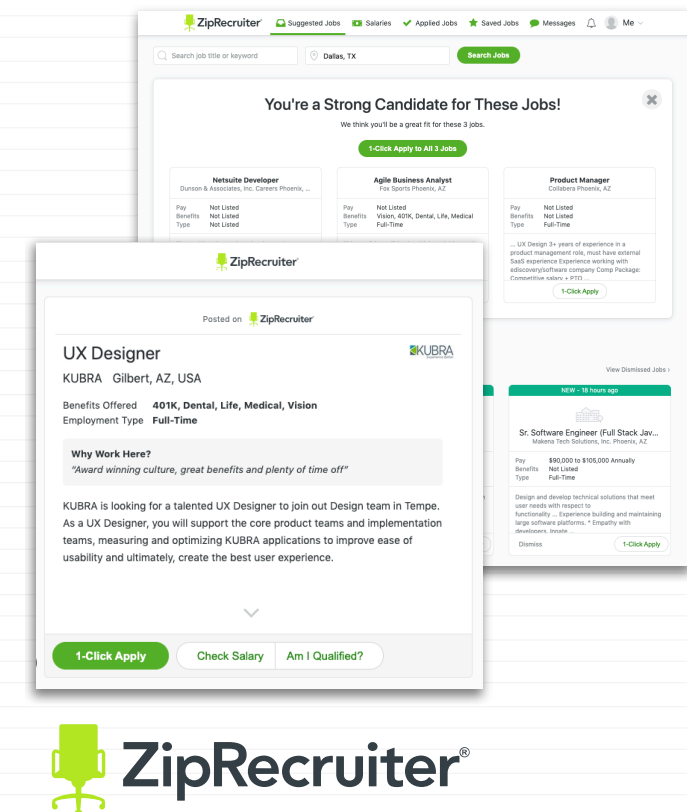
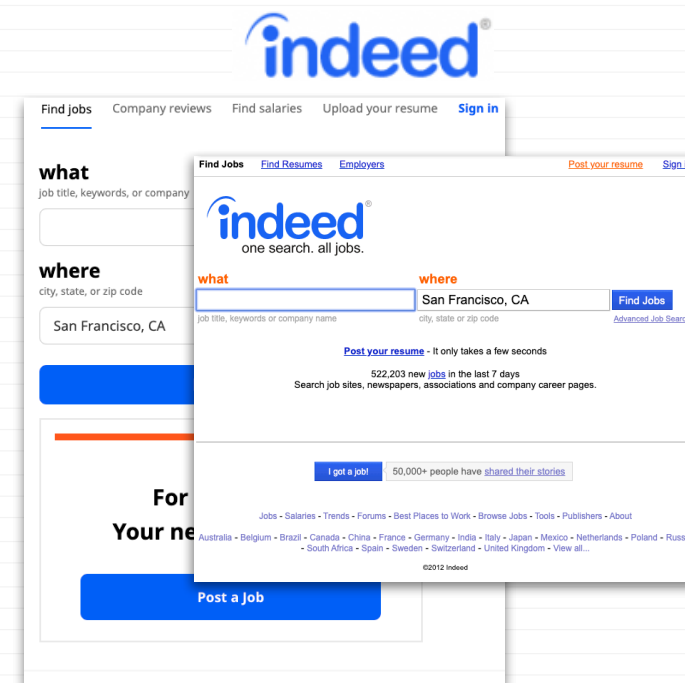


eFC Company Profiles

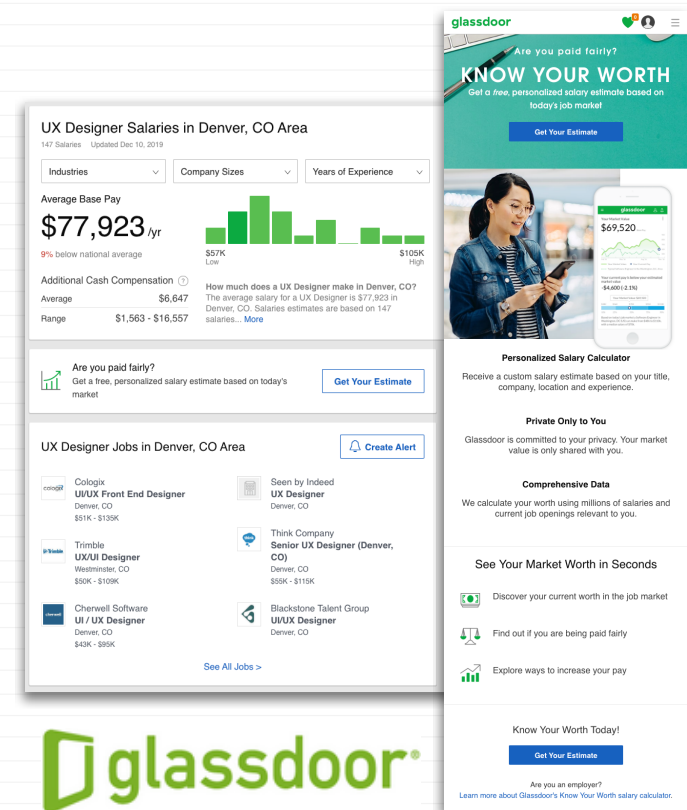
Competitive Analysis



MONSTER



ZipRecruiter



glassdoor

Overview

Objectives & Goals

1. Offer candidates helpful information about a company
2. Display positions currently available in a company
3. Suggest content related to the company
4. Present reviews and user feedback about the company
5. Showcase the company's culture
6. Provide better access between the company and potential candidates
7. Ensure profile pages leverage best SEO practices
8. Identify customer support and development needs that will need to be in place in order maintain such a product offering to our clients

Direct Competitors

What They Do



Indeed has given job seekers free access to millions of jobs from thousands of company websites and job boards. As the leading pay-for-performance recruitment advertising network, Indeed drives millions of targeted applicants to jobs in every field and is the most cost-effective source of candidates for thousands of companies.



For employers, Glassdoor offers effective recruiting and employer branding solutions via Glassdoor Talent Solutions. What differentiates Glassdoor from other recruiting channels is the quality of job candidates we deliver and our influence on candidates' decisions as they research jobs and companies.



LinkedIn is the largest professional networking site available today. It is strictly used for exchanging knowledge, ideas and employment opportunities and has increasingly become a leading tool for helping individuals expand their networks as well as find jobs in their field.



Monster helps companies find people with customised solutions using the world's most advanced technology to match the right person to the right job. With a local presence in more than 40 countries, Monster connects employers with quality job seekers at all levels.



ZipRecruiter is a leading online employment marketplace. Powered by AI-driven smart matching technology, the company actively connects millions of all-sized businesses and job seekers through innovative mobile, web, and email services, as well as partnerships with the best job boards on the web.

Direct Competitors

What They Offer



Overview

- Company Info
- What Its Like To Work Here
- What People Are Saying
- What People Are Discussing
- Culture
- Employee Pay
- Available Jobs
- Candidate Interview Feedback

Why Join Us

- Who We Are
- A Day In The Life
- Social Media Posts
- Company Jobs
- Company Info

Reviews

- Search
- Search Results
- Ask A Question
- Overall Rating
- Reviews By Title
- Reviews By Location

Salaries

- Search
- Search Results
- Browse Salaries

Photos

- Thumbnails
- Upload A Photo



Overview

- Company Info
- Company Updates
- Company Promotion
- Why Work With Us
- Photos
- Interviews
- Awards & Accolades
- Certifications
- Write a Review

Reviews

Jobs

- Search
- Search Results

Salaries

- Employee Salaries
- Salaries By Job Title
- Salary Explorer

Interviews

- Interview Questions
- Candidate Questions

Benefits

- Employee Benefit Reviews
- Benefits Summary

Photos

- Office Photos



Overview

- About Us
- Company Info
- Locations
- Employees
- Updates

Jobs

Life

- More Than A Workplace
- Diversity & Inclusion
- Community
- Learning & Development
- Benefits
- Sales
- Other Locations
- Detroit
- Veterans
- Internships
- Technology



Overview

- Company Info
- About The Company
- Awards & Accolades
- Top Job Locations

Locations

- Search
- Search Results

Photos & Video

Jobs

- Search
- Search Results



Jobs Near You

About The Company

Company Info

Most Popular Jobs

Top Cities w/ Jobs

Top States w/ Jobs

Indeed

Strengths

- Lot of diverse company information
- Clean design / whitespace
- Clearly defined sections
- Clearly labeled organization tabs at the top
- Effective use of graphs

Weaknesses

- While it is well designed and organized, there is too much information
- Too many CTAs

Differentiators

- Interview tips, questions, explanation of the hiring process
- Salary tools; the ability to browse different job type pay ranges

The screenshot displays the Indeed company profile for Quicken Loans Inc. The page is structured as follows:

- Header:** Includes the Indeed logo, navigation links (Find jobs, Company reviews, Find salaries), and user options (Upload your resume, Sign in, Employers / Post Job).
- Search Bar:** A search box for company names with a "Find companies" button.
- Hero Image:** A photograph of two people in an office setting with the text "Every voice is heard."
- Company Overview:** Features the Quicken Loans logo (QL), a 3.8 star rating from 1.3K reviews, and a "Follow" button. Navigation tabs include Snapshot, Why Join Us, Reviews, Salaries, Photos, Jobs, Q&A, and Interviews.
- View Jobs:** A prominent blue button labeled "View Jobs at Quicken Loans Inc."
- Careers and Employment:** A section titled "Quicken Loans Inc. Careers and Employment" containing:
 - About us:** Mission statement: "Our mission is to provide every client with an amazing mortgage experience – no exceptions, no excuses."
 - Headquarters:** Detroit, MI
 - Employees:** 10,000+
 - Industry:** Banks and Financial Services
 - Revenue:** \$1B to \$5B (USD)
 - Website:** Links to Twitter, Facebook, and the company website.
- Employee Reviews:** A section titled "What is it like to work at Quicken Loans Inc.?" with a 4.0 star rating. It includes a testimonial from a current employee and a list of pros and cons:
 - Pros:** free food, room for advancement, networking opportunity
 - Cons:** disorganized, poor communication, very large
- Leadership:** A section titled "What are people saying about the leadership at Quicken Loans Inc.?" featuring a circular progress indicator showing 88% CEO approval based on 605 ratings.
- Interview Process:** A section titled "What did candidates say about the interview process?" with a "Write a review" button.
- Salary Information:** A section titled "How much does Quicken Loans Inc. pay?" showing salary ranges for Mortgage Banker (\$71,615 per year) and Vendor (\$29,358 per year).
- Job Availability:** A section titled "What jobs are available at Quicken Loans Inc.?" listing top work locations with their respective ratings and job counts.

Indeed

Strengths

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Weaknesses

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Differentiators

- Interview tips, questions, explanation of the hiring process
- Salary tools; the ability to browse different job type pay ranges

The screenshot shows the Indeed company profile for Quicken Loans Inc. The page is organized into several distinct sections, each with a clear heading and content. The top navigation bar includes 'Find jobs', 'Company reviews', and 'Find salaries'. The main content area is divided into sections for company information, employee feedback, salary data, job listings, and interview insights. The 'What is it like to work at Quicken Loans Inc.?' section features a 4.0 star rating and a detailed review. The 'What are people saying about the leadership at Quicken Loans Inc.?' section includes a 88% CEO approval rate. The 'What would you say about your employer?' section has a 'Write a review' button. The page also includes a 'Follow' button and a 'View Jobs at Quicken Loans Inc.' button. The design is clean and professional, with a focus on providing comprehensive information about the company.

Indeed

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The screenshot displays the Indeed profile for Quicken Loans Inc. The page is organized into several key sections:

- Header:** Includes the Indeed logo, navigation links for 'Find jobs', 'Company reviews', and 'Find salaries', along with options to 'Upload your resume', 'Sign in', and 'Employers / Post Job'. A search bar for 'Company name' and a 'Find companies' button are also present.
- Hero Image:** A photograph of two people in an office setting with the text 'Every voice is heard.'
- Company Overview:** Features the Quicken Loans logo (QL), a 3.8-star rating from 1.3K reviews, and a 'Follow' button. Navigation tabs include 'Snapshot', 'Why Join Us', 'Reviews', 'Salaries', 'Photos', 'Jobs', 'Q&A', and 'Interviews'. A prominent blue button says 'View Jobs at Quicken Loans Inc.'.
- Careers and Employment:** Contains an 'About us' section, 'Headquarters' (Detroit, MI), 'Employees' (10,000+), 'Industry' (Banks and Financial Services), and 'Revenue' (\$1B to \$5B USD). It also lists social media links for Twitter, Facebook, and the company website.
- Employee Sentiment:** A section titled 'What is it like to work at Quicken Loans Inc.?' shows a 4.0-star rating. A review snippet reads: '4.0 Good culture, low pay. The culture is great and the company is guided by belief principles. Pay is alright for the location but most people are still underpaid. Not a whole lot of work-life balance is going on though. Shadowing is common across the family of companies.' It lists pros (free food, room for advancement) and cons (disorganized, poor communication).
- Salary Information:** A section titled 'How much does Quicken Loans Inc. pay?' shows salary ranges for 'Mortgage Banker' (\$71,615 per year) and 'Vendor' (\$29,358 per year) with corresponding bar charts.
- Job Availability:** A section titled 'What jobs are available at Quicken Loans Inc.?' lists top work locations with 4.0-star ratings: Troy, MI; Remote; Southfield, MI; Farmington Hills, MI; and Livonia, MI.
- Leadership Feedback:** A section titled 'What are people saying about the leadership at Quicken Loans Inc.?' shows an 88% CEO approval rate based on 605 ratings. A question asks 'If you were in charge, what would you do to make Quicken Loans Inc. a better place to work?'.
- Employer Feedback:** A section titled 'What would you say about your employer?' includes a 'Write a review' button.
- Interview Experience:** A section titled 'What did candidates say about the interview?' shows a 'Favorable' rating based on 108 interviews and a 'Medium' difficulty level.

Indeed

Strengths

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- Interview tips, questions, explanation of the hiring process
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What are people discussing at Quicken Loans Inc.?
Top questions about Quicken Loans Inc.
How are the working hours at Quicken Loans Inc.?
8 people answered
What is the training like and how long is it?
7 people answered
What is the most stressful part about working at Quicken Loans Inc.?
6 people answered
[See more questions and answers about Quicken Loans Inc.](#)

What do employees at Quicken Loans Inc. think they are paid fairly?
Based on 46 ratings

How much does Quicken Loans Inc. pay?

Job Title	Salaries Reported	Salary Range
Mortgage Banker	14 salaries reported	\$17,000 - \$163,000
Vendor	11 salaries reported	\$14,000 - \$29,358

What jobs are available at Quicken Loans Inc.?

Top work locations: 4.4 ★ Troy, MI; 4.0 ★ Remote; 4.0 ★ Southfield, MI; 4.0 ★ Farmington Hills, MI; 4.0 ★ Livonia, MI

Quicken Loans Inc. jobs:

Detroit, MI 27 Jobs	Cleveland, OH 7 Jobs
Oakland, CA 2 Jobs	Chicago, IL 1 Job

What did candidates say about the interview process?

Category	Rating
Interview experience	Favorable
Interview difficulty	Medium

Indeed Find jobs Company reviews Find salaries Upload your resume Sign in Employers / Post Job

Company name [Find companies](#)

Every voice is heard.

Quicken Loans Inc.
3.8 ★★★★★ 1.3K reviews
[Follow](#)
Get weekly updates, new jobs, and reviews

Snapshot Why Join Us 1.3K Reviews 490 Salaries 2 Photos 26 Jobs 79 Q&A Interviews

[View Jobs at Quicken Loans Inc.](#)

Quicken Loans Inc. Careers and Employment

About us
Our mission is to provide every client with an amazing mortgage experience – no exceptions, no excuses.
[See Why Join Us](#)

Headquarters
Detroit, MI

Employees
10,000+

Industry
Banks and Financial Services

Revenue
\$1B to \$5B (USD)

Website
[Twitter](#)
[Facebook](#)
[Quicken Loans Inc. website](#)

4.0 ★★★★★
Good culture, low pay
Written by Photographer/Videographer (Current Employee) from Detroit, MI on January 3, 2020
The culture is great and the company is guided by belief principles. Pay is alright for the location but most people are still underpaid. Not a whole lot of work-life balance is going on though. Shadowing is common across the family of companies.

- ✓ **Pros**
free food, room for advancement, networking opportunity
- ✗ **Cons**
disorganized, poor communication, very large

[See all 1,257 Quicken Loans Inc. reviews](#)

What is it like to work at Quicken Loans Inc.?

- 2.9 ★ Work/Life Balance
- 4.0 ★ Compensation/Benefits
- 3.3 ★ Job Security/Advancement
- 3.4 ★ Management
- 4.0 ★ Culture

What are people saying about the leadership at Quicken Loans Inc.?

88% of employees approve of CEO's performance
CEO Approval is based on 605 ratings

If you were in charge, what would you do to make Quicken Loans Inc. a better place to work?
5 people answered

What advice would you give the CEO of Quicken Loans Inc. about how to improve it?
2 people answered
[See more questions and answers about Quicken Loans Inc.](#)

What would you say about your employer?
Help fellow job seekers by sharing your unique experience.

[Write a review](#)

[About a month](#)

Indeed

Strengths

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- Clean design / whitespace
- Clearly defined sections
- Clearly labeled organization tabs at the top
- Effective use of graphs

Weaknesses

- While it is well designed and organized, there is too much information
- Too many CTAs

Differentiators

- Interview tips, questions, explanation of the hiring process
- Salary tools; the ability to browse different job type pay ranges

What are people discussing at Quicken Loans Inc.

Top questions about Quicken Loans Inc.

How are the working hours at Quicken Loans Inc.?
8 people answered

What is the training like and how long is it?
7 people answered

What is the most stressful part about working at Quicken Loans Inc.?
6 people answered

See more questions and answers about Quicken Loans Inc.

What do employees at Quicken Loans Inc. think they are paid fairly?

Slow-paced Fast-paced

Stressful Relaxed

Competitive Collaborative

How much does Quicken Loans Inc. pay?

Mortgage Banker
14 salaries reported

\$71,615 per year

71% of Mortgage Banker employees at Quicken Loans Inc. think they are paid fairly.
Based on 46 ratings

Vendor
11 salaries reported

\$29,358 per year

84% of Vendors at Quicken Loans Inc. think they are paid fairly.
Based on 19 ratings

See all 490 Quicken Loans Inc. salaries

What jobs are available at Quicken Loans Inc.?

4.4 ★ Troy, MI
4.0 ★ Remote
4.0 ★ Southfield, MI
4.0 ★ Farmington Hills, MI
4.0 ★ Livonia, MI

Quicken Loans Inc. jobs:

Detroit, MI
27 Jobs

Cleveland, OH
7 Jobs

Oakland, CA
2 Jobs

Chicago, IL
1 Job

See all 26 Quicken Loans Inc. jobs

What did candidates say about the interview process at Quicken Loans Inc.?

Interview experience
Based on 108 interviews

Favorable Medium Difficult

Interview difficulty
Based on 108 interviews

About a month

See Quicken Loans Inc. interviews

Quicken Loans Inc.
3.8 ★★★★★ 1.3K reviews

Follow
Get weekly updates, new jobs, and reviews

Snapshot Why Join Us Reviews Salaries Photos Jobs Q&A Interviews

View Jobs at Quicken Loans Inc.

Quicken Loans Inc. Careers and Employment

About us
Our mission is to provide every client with an amazing mortgage experience – no exceptions, no excuses.

See Why Join Us

Headquarters
Detroit, MI

Employees
10,000+

Industry
Banks and Financial Services

Revenue
\$1B to \$5B (USD)

Website
Twitter
Facebook
Quicken Loans Inc. website

4.0 Good culture, low pay
★★★★☆
Written by Photographer/Videographer (Current Employee) from Detroit, MI on January 3, 2020

The culture is great and the company is guided by belief principles. Pay is alright for the location but most people are still underpaid. Not a whole lot of work-life balance is going on though. Shadowing is common across the family of companies.

2.9 ★ Work/Life Balance
4.0 ★ Compensation/Benefits
3.3 ★ Job Security/Advancement
3.4 ★ Management
4.0 ★ Culture

Pros
free food, room for advancement, networking opportunity

Cons
disorganized, poor communication, very large

See all 1,257 Quicken Loans Inc. reviews

What is it like to work at Quicken Loans Inc.?

2.9 ★ Work/Life Balance
4.0 ★ Compensation/Benefits
3.3 ★ Job Security/Advancement
3.4 ★ Management
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What are people saying about the leadership at Quicken Loans Inc.?

88% of employees approve of CEO's performance
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5 people answered

What advice would you give the CEO of Quicken Loans Inc. about how to improve it?
2 people answered

See more questions and answers about Quicken Loans Inc.

What would you say about your employer?
Help fellow job seekers by sharing your unique experience.

Write a review

Indeed

Strengths

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- Clean design / whitespace
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- Clearly labeled organization tabs at the top
- Effective use of graphs

Weaknesses

- While it is well designed and organized, there is too much information
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Differentiators

- Interview tips, questions, explanation of the hiring process
- Salary tools; the ability to browse different job type pay ranges

The screenshot displays the Indeed company profile for Quicken Loans Inc. The page is organized into several key sections:

- Header:** Includes the Indeed logo, navigation tabs (Find jobs, Company reviews, Find salaries), and a search bar for company names.
- Company Overview:** Features the Quicken Loans Inc. logo (QL), a 3.8 star rating from 1.3K reviews, and a 'Follow' button. Navigation tabs include Snapshot, Why Join Us, Reviews, Salaries, Photos, Jobs, Q&A, and Interviews.
- Quicken Loans Inc. Careers and Employment:** Contains an 'About us' section, 'Headquarters' (Detroit, MI), 'Employees' (10,000+), 'Industry' (Banks and Financial Services), and 'Revenue' (\$1B to \$5B USD).
- Employee Feedback:** A section titled 'What do employees at Quicken Loans Inc. think it's like to work here?' shows a 4.0 star rating and a review titled 'Good culture, low pay'.
- Salary Information:** A section titled 'How much does Quicken Loans Inc. pay?' displays salary ranges for 'Mortgage Banker' (\$71,615 per year) and 'Vendor' (\$29,358 per year).
- Job Availability:** A section titled 'What jobs are available at Quicken Loans Inc.' lists top work locations with 4.0 star ratings.
- Leadership Feedback:** A section titled 'What are people saying about the leadership at Quicken Loans Inc.?' features a circular progress indicator showing 88% of employees approve of CEO performance.
- Interview Process:** A section titled 'What did candidates say about the interview process?' shows an 'Interview experience' of 'Favorable' and an 'Interview difficulty' of 'Medium'.

Indeed

Strengths

- Lot of diverse company information
- Clean design / whitespace
- Clearly defined sections
- Clearly labeled organization tabs at the top
- Effective use of graphs

Weaknesses

- While it is well designed and organized, there is too much information →
- Too many CTAs

Differentiators

- Interview tips, questions, explanation of the hiring process
- Salary tools; the ability to browse different job type pay ranges

The screenshot shows the top of the Indeed page for Quicken Loans Inc. It includes the search bar, navigation tabs (Snapshot, Why Join Us, Reviews, Salaries, Photos, Jobs, Q&A, Interviews), and a 'Follow' button. Below this is the 'Careers and Employment' section with an 'About us' paragraph and a 'Headquarters' box. The main content area features a 'What is it like to work at Quicken Loans Inc.?' section with a 3.0 rating and a 'What are people saying about the leadership at Quicken Loans Inc.?' section with an 88% CEO approval rating. There are also sections for 'What would you say about your employer?', 'What are people discussing at Quicken Loans Inc.', and 'How much does Quicken Loans Inc. pay their employees?'. The bottom section shows 'What jobs are available at Quicken Loans Inc.' with a list of locations and job titles.

This screenshot shows the 'Employee Reviews' section of the Quicken Loans Inc. page. It features a search bar for job titles and locations, and a 'Ratings by category' section with buttons for Work-Life Balance (2.9), Pay & Benefits (4.0), Job Security & Advancement (3.3), Management (3.4), and Culture (4.0). Below this is a 'Featured review' by a 'banker' with a 3.0 rating, discussing the company's culture and leadership. The right sidebar contains an 'Overall rating' of 3.8, 'Ratings by category' (repeated), and 'Ratings from women' with an overall score of 3.7. At the bottom, there is a 'Do you enjoy working at your company?' section with a 4.0 rating and a 'Good culture, low pay' review.

Indeed

Strengths

- Lot of diverse company information
- Clean design / whitespace
- Clearly defined sections
- Clearly labeled organization tabs at the top
- Effective use of graphs

Weaknesses

- While it is well designed and organized, there is too much information
- Too many CTAs

Differentiators

- Interview tips, questions, explanation of the hiring process
- Salary tools; the ability to browse different job type pay ranges

The screenshot displays the Indeed website interface for the Quicken Loans Inc. company page. At the top, there is a navigation bar with links for 'Find jobs', 'Company reviews', and 'Find salaries', along with options to 'Upload your resume', 'Sign in', and 'Employers / Post Job'. A search bar labeled 'Company name' is followed by a 'Find companies' button. Below this is a banner image with the text 'Every voice is heard.' and a 'Follow' button. The company profile for Quicken Loans Inc. shows a 3.8 rating with 1.3K reviews and various tabs for 'Snapshot', 'Why Join Us', 'Reviews', 'Salaries', 'Photos', 'Jobs', 'Q&A', and 'Interviews'. A search section for 'Quicken Loans Inc. Jobs' includes a search bar and a 'Find Jobs' button. The main content area lists '28 jobs at Quicken Loans Inc.', with a job listing for 'Sales, Customer Service Professional' in Cleveland, OH, featuring a salary range of '\$60,000 - \$75,000 a year' and an 'Apply Now' button. A green arrow points from the 'Too many CTAs' weakness to the 'Apply Now' button. Another green arrow points from the 'Too many CTAs' weakness to the 'Find Jobs' button. A third green arrow points from the 'Too many CTAs' weakness to the 'Find companies' button. A fourth green arrow points from the 'Too many CTAs' weakness to the 'Follow' button.

Indeed

Strengths


- Lot of diverse company information
- Clean design / whitespace
- Clearly defined sections
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- While it is well designed and organized, there is too much information
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Differentiators

- Interview tips, questions, explanation of the hiring process
- Salary tools; the ability to browse different job type pay ranges




Snapshot Why Join Us 1.3K Reviews 478 Salaries 2 Photos 30 Jobs 81 Q&A


Interview experience
Based on 109 interviews

 **Favorable**

Interview difficulty
Based on 109 interviews

 **Medium**

Interview process length
Based on 100 interviews

 **About a month**

Interview process at Quicken Loans Inc.

Overview experience	
Poor	<input checked="" type="checkbox"/>
Excellent	<input type="checkbox"/>
Easy	<input checked="" type="checkbox"/>
Difficult	<input type="checkbox"/>

Interview process length	
About a month	<input checked="" type="checkbox"/> 29%
About two weeks	<input checked="" type="checkbox"/> 25%
About a day or two	<input checked="" type="checkbox"/> 19%
About a week	<input checked="" type="checkbox"/> 17%
More than one month	<input checked="" type="checkbox"/> 10%

Most reported steps	
Phone call/screening	90%
On-site interview	73%
Background check	70%
Group interview	32%
Written test	13%

Least reported steps	
Other	7%
Take-home/sample work	6%
They have no interview	1%

What candidates say about the interview process at Quicken Loans Inc.

Interview process was actually pretty good, I met with some directors who I actually came to know very well when banking. I've never met more great people who I worked with than at QL, love my associ...

Shared on July 5, 2017 - Senior Mortgage Banker - Detroit, MI

Indeed

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QL Snapshot Why Join Us 1.3K Reviews **478 Salaries** 2 Photos 30 Jobs 81 Q&A Interviews

Quicken Loans Inc. Salaries in the United States

Salary estimated from 478 employees, users, and past and present job advertisements on Indeed in the past 36 months. Last updated: January 2, 2020

Job Category: Popular Jobs Location: United States

[Add a Salary](#)

Claimed Profile ✓

Salary satisfaction

69%

Most people think they are paid fairly at Quicken Loans Inc. Based on 633 ratings

[Add your rating](#)

Common benefits at Quicken Loans Inc.

- 401K Plan
- Dental Insurance
- Employee Discounts
- Health Insurance
- Life Insurance
- Vision Insurance

Benefit information is collected from job descriptions and reviews about Quicken Loans Inc. on indeed.com.

[Add your benefits](#)

Popular Jobs

Job Category	Average Salary	Salaries Reported
Software Engineer	\$87,766 per year	28 salaries reported
Loan Officer	\$80,059 per year	24 salaries reported
Mortgage Banker	\$72,244 per year	12 salaries reported
Sales Representative	\$64,226 per year	11 salaries reported
Banker	\$42,047 per year	13 salaries reported

Software Development

Job Category	Average Salary	Salaries Reported
Software Engineer	\$87,766 per year	28 salaries reported
Quality Assurance Engineer	\$22.00 per hour	11 salaries reported
Software Test Engineer	\$84,257 per year	8 salaries reported
Database Engineer	\$89,118 per year	

LinkedIn

Strengths

- Integration w/ LinkedIn platform features
- Access to company employees
- Ability to share content
- Has only one primary CTA

Weaknesses

- Certain information is buried
- Whitespace could be used more effectively
- Poor information architecture

Differentiators

- Instant messaging integration
- Promotion of diversity, inclusion, sharing and community

This screenshot shows the LinkedIn mobile app interface. At the top, there's a search bar with the text "Senior Lead User Experience Designer". Below the search bar, there's a section titled "Estimated salary" with a "Beta" label. It provides salary information for a "Senior User Experience Designer in Greater Denver Area at CenturyLink". The "Base salary" is listed as "\$100,000 /yr" with a range of "\$72K - \$140K". The "Total compensation" is listed as "\$108,000 /yr" with a range of "\$72K - \$163K". Below this, there's a link to "See more salary insights". The bottom section is titled "Your connections at CenturyLink" and lists three connections: Stacey Harrison (1st), Kristin Orgon (1st), and Diana Doss, PMP (1st). At the bottom, there are "Save" and "Apply" buttons, and a navigation bar with icons for Home, My Network, Post, Notifications, and Jobs.

This screenshot shows the Quicken Loans LinkedIn company page. At the top, there's a navigation bar with icons for Home, My Network, Jobs, Messaging, Notifications, Me, and Work. Below the navigation bar, there's a banner image with the text "Where teamwork shines." and the Quicken Loans logo. The company name "Quicken Loans" is displayed, along with "Financial Services - Detroit, MI - 67,038 followers". There's a link to "Visit website" and a note that "2 people from your school were hired here". Below the banner, there's a section for "Highlights" with "193 recently posted jobs" and a list of job titles like "Senior Research Analyst" and "Senior Business Intelligen...". There's also a section for "Affiliated pages" with links to "Quicken Loans Mortgage...", "Quicken Loans Mortgage...", and "Rocket Professional". At the bottom, there's a section for "Similar pages" with links to "StockX", "Bedrock Detroit", and "United Shore". The main content area shows a post from Quicken Loans with a group photo and the text "We created a recognition program that honors team members and leaders who go the extra mile to impact the business. The best part? Winners are nominated by fellow team members. CONGRATS to our Quicken Loans Mortgage...see more". Below the post, there's a "Stay one step ahead" section with a "Upgrade to Premium" button. At the bottom, there's another post from Quicken Loans with a photo of a man and the text "For Robert Robinson, every day at Quicken Loans® is a new opportunity to move the business forward and help his team achieve their goals. Since starting here in 2016, he has earned two promotions - Executive Recruiter an ...see more".

LinkedIn

Strengths

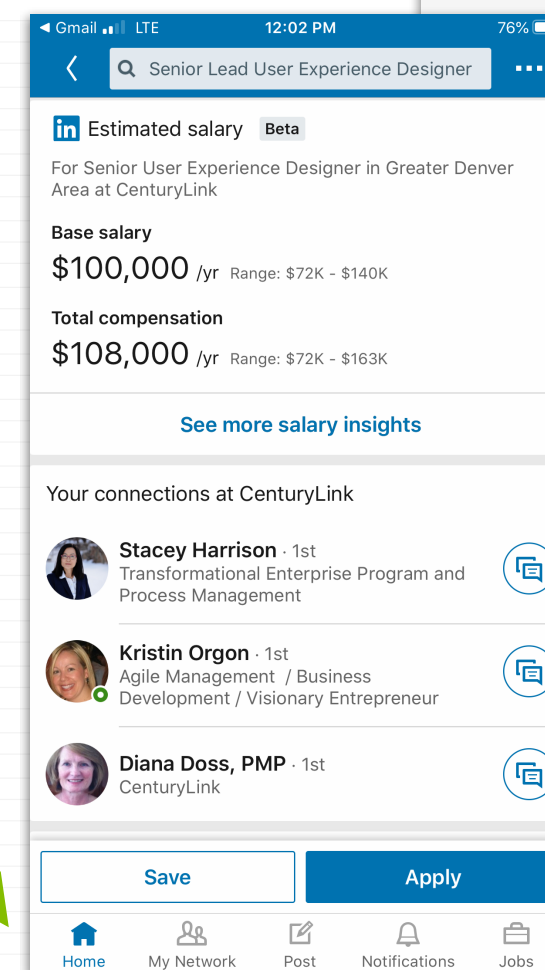
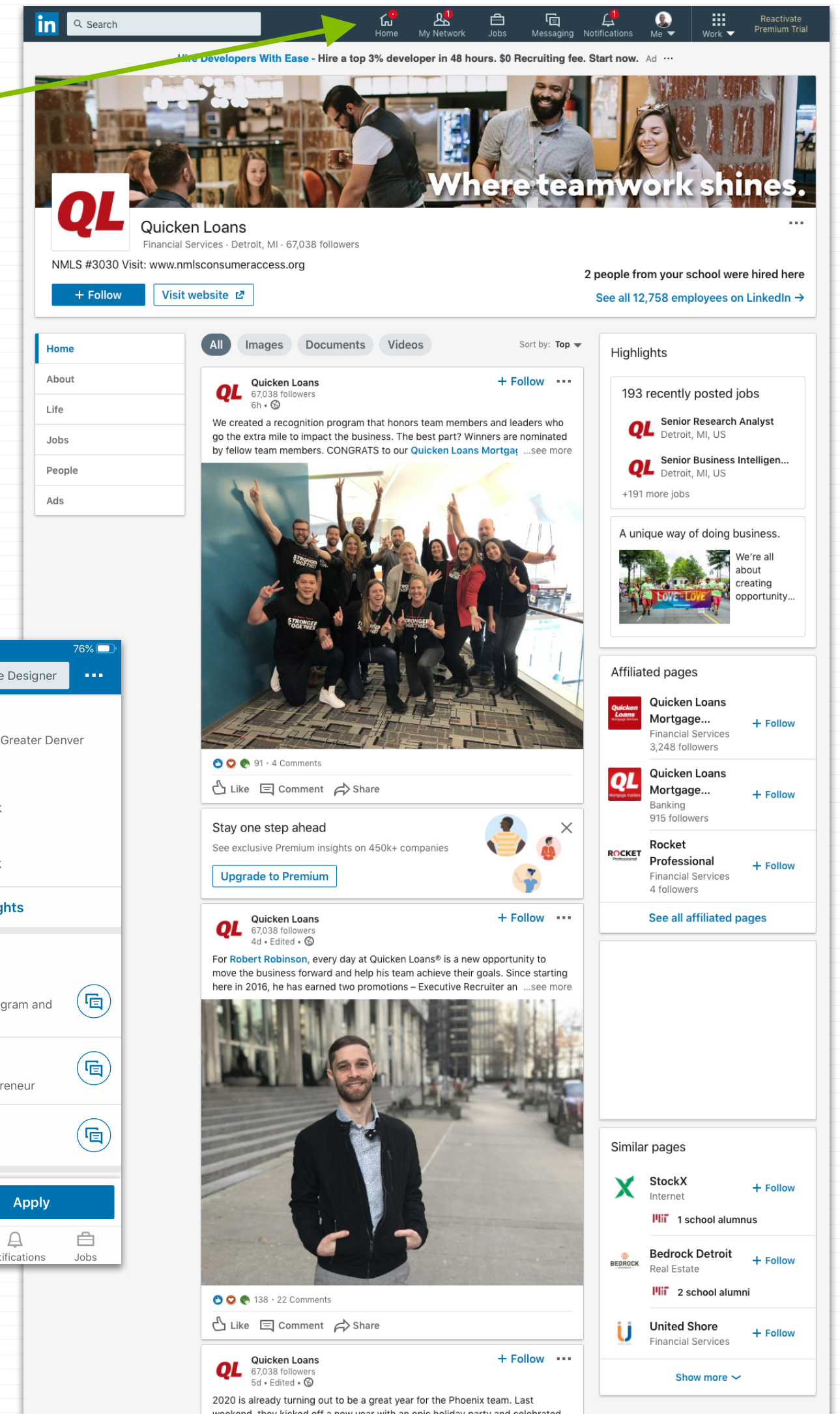
- Integration w/ LinkedIn platform features
- Access to company employees
- Ability to share content
- Has only one primary CTA

Weaknesses

- Certain information is buried
- Whitespace could be used more effectively
- Poor information architecture

Differentiators

- Instant messaging integration
- Promotion of diversity, inclusion, sharing and community



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The screenshot displays the LinkedIn profile for Quicken Loans. At the top, there is a banner with the text "Where teamwork shines." and the Quicken Loans logo (QL). Below the banner, the company name "Quicken Loans" is shown, along with "Financial Services · Detroit, MI · 67,038 followers" and "NMLS #3030 Visit: www.nmlsconsumeraccess.org". There are buttons for "+ Follow" and "Visit website". A notification states "2 people from your school were hired here" with a link to "See all 12,758 employees on LinkedIn".

The main content area shows "12,758 employees" and a search bar. Below this are two bar charts: "Where they live" and "Where they studied".

Where they live	Where they studied
12,682 United States	866 Wayne State University
9,615 Greater Detroit Area	765 Michigan State University
745 Phoenix, Arizona Area	617 Central Michigan University
560 Cleveland/Akron, Ohio Area	538 Eastern Michigan University

Below the charts is a grid of employee profiles, each with a profile picture, name, title, and a "Connect" button. The profiles include:

- Casey Hurbis - 2nd Chief Marketing Officer at Quicken Loans (4 shared connections)
- Rachel Rizik - 3rd Financial Analyst at Quicken Loans
- Michelle Signorello - 2nd Residential Leasing Agent at Bedrock Detroit (2 shared connections)
- Jennifer Gilbert - 3rd Founder, Creative Director at Pophouse and Founder...
- Jacob Cohen - 2nd Partner at Detroit Venture Partners (1 shared connection)
- LinkedIn Member - Math Teacher at Detroit Public Schools
- Jason Talbot - 2nd Senior Art Director at Quicken Loans (1 shared connection)
- Christine O'Grady - 3rd Mortgage Banker at Quicken Loans
- Jeannie Hulse - 2nd Mortgage Loan Originator at Quicken Loans (2 shared connections)
- Shannon Killings... - 2nd Senior UX Designer/Strategist at...
- Linh "Kloe" Nguy... - 3rd Student at Michigan State University
- Cedar Rihani - 2nd Chief Revenue Officer at Xenith (2 shared connections)

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QL Quicken Loans
67,039 followers
6h • 🌐

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95 • 4 Comments

Like Comment Share

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1w • 🌐

With the help of THRIVE roles and opportunities Have you been looking...

86 • 1 Comment • 2,423 Views

Like Comment Share

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The screenshot shows the LinkedIn profile for Quicken Loans. At the top, there's a navigation bar with 'Jobs', 'Quicken Loans', and 'Singapore'. The main header features a banner image with the text 'Where teamwork shines.' and the Quicken Loans logo (QL). Below the banner, the company name 'Quicken Loans' is displayed, along with 'Financial Services' and 'Detroit, MI · 66,818 followers'. There are two buttons: 'See jobs' and 'Follow'. A green arrow points from the 'Has only one primary CTA' bullet point to the 'See jobs' button.

Affiliated pages

- Bedrock Detroit** Real Estate Detroit, Michigan
- Detroit Venture Partners** Venture Capital & Private Equity Detroit, Michigan
- Rapid Finance** Financial Services Bethesda, MD
- QLMS** Financial Services Charlotte, North Carolina

Show more affiliated pages

Similar pages

- StockX** Internet Detroit, Michigan
- Bedrock Detroit** Real Estate Detroit, Michigan
- United Shore** Financial Services Pontiac, Michigan
- Rocket Mortgage Classic** Sports Detroit, Michigan

Show more similar pages

About us

As a team member here, you're empowered to build solutions that make life radically simple. Whether helping clients navigate the home buying process or creating new financial products, you join an organization that's changing the face of lending – just as we have for over 30 years. What began as a summer experiment has become America's largest mortgage lender,* with offices in Detroit, Cleveland, Phoenix and more. Over 17,000 professionals work for our suite of fintech services. Along with nearly 100 brands across industries from real estate to sports, we form the Rock Family of Companies – united by an obsession to find a better way for our clients, team members and communities.

It's more than an obsession, though. It's also our purpose. Finding a better way is the only way. The results are clear:

- We were the first lender to bring the mortgage process online.
- For 10 years in a row, J.D. Power ranked Quicken Loans highest in the nation in customer satisfaction for Primary Mortgage Origination. And for the sixth year in a row, they ranked us highest for Mortgage Servicing.**
- We develop technology that improves lives, like integrations that let you pay a mortgage using your voice.

Website <http://www.quickenloans.com>

Industries Financial Services

Company size 10,001+ employees

Headquarters Detroit, MI

Type Privately Held

Founded 1985

Specialties Home Loans, Mortgages, Refinance, Home Buying, Mortgage Rates, Mortgage Calculators, Fixed-rate Mortgages, Adjustable Rate Mortgages, YOURgage, FHA Loans, VA Loans, Rocket Mortgage, Technology, FinTech

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The screenshot displays the LinkedIn profile for Quicken Loans. At the top, the LinkedIn logo is on the left, and navigation links for 'Jobs', 'Quicken Loans', and 'Singapore' are in the center. On the right, there are 'Join now' and 'Sign in' buttons. The main header features a banner image with the text 'Where teamwork shines.' and a 'QL' logo. Below the banner, the company name 'Quicken Loans' is shown, along with 'Financial Services', 'Detroit, MI · 67,039 followers', and buttons for 'See jobs' and 'Follow'. A link to 'View all 12,758 employees' is also present. Below this, there are tabs for 'Overview', 'Jobs', and 'Life'. The 'Life' tab is active, showing a video player titled 'Discover Quicken Loans'. A dropdown menu is open over the video, listing categories: 'More Than A Place Of Work' (checked), 'Diversity & Inclusion', 'Community', 'Learning & Development', 'Benefits', 'Sales', 'Other Locations', 'Detroit', 'Veterans', 'Internships', and 'Technology'. The video player shows a woman smiling with the text 'sales, technology and creative visionaries we can find.' at the bottom. To the right of the video player, there are 'Watch later' and 'Share' buttons. On the far right, there are sections for 'Affiliated pages' and 'Similar pages', each listing related companies and their locations. At the bottom of the page, there is a footer with the LinkedIn logo, copyright information, and various policy links.

LinkedIn

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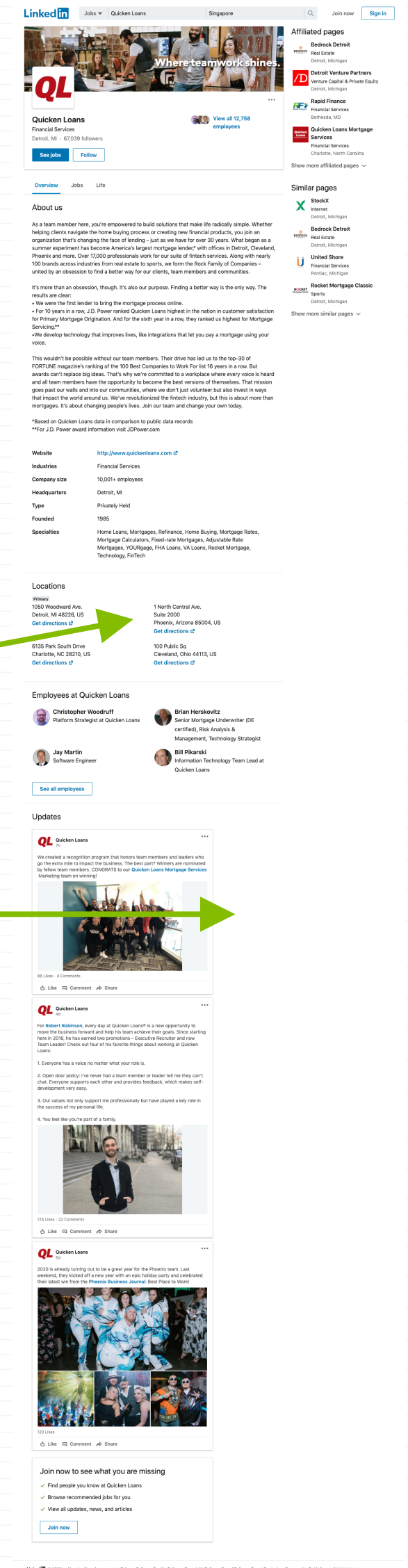
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- United Shore**
Financial Services
Pontiac, Michigan
- Rocket Mortgage Classic**
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Show more similar pages

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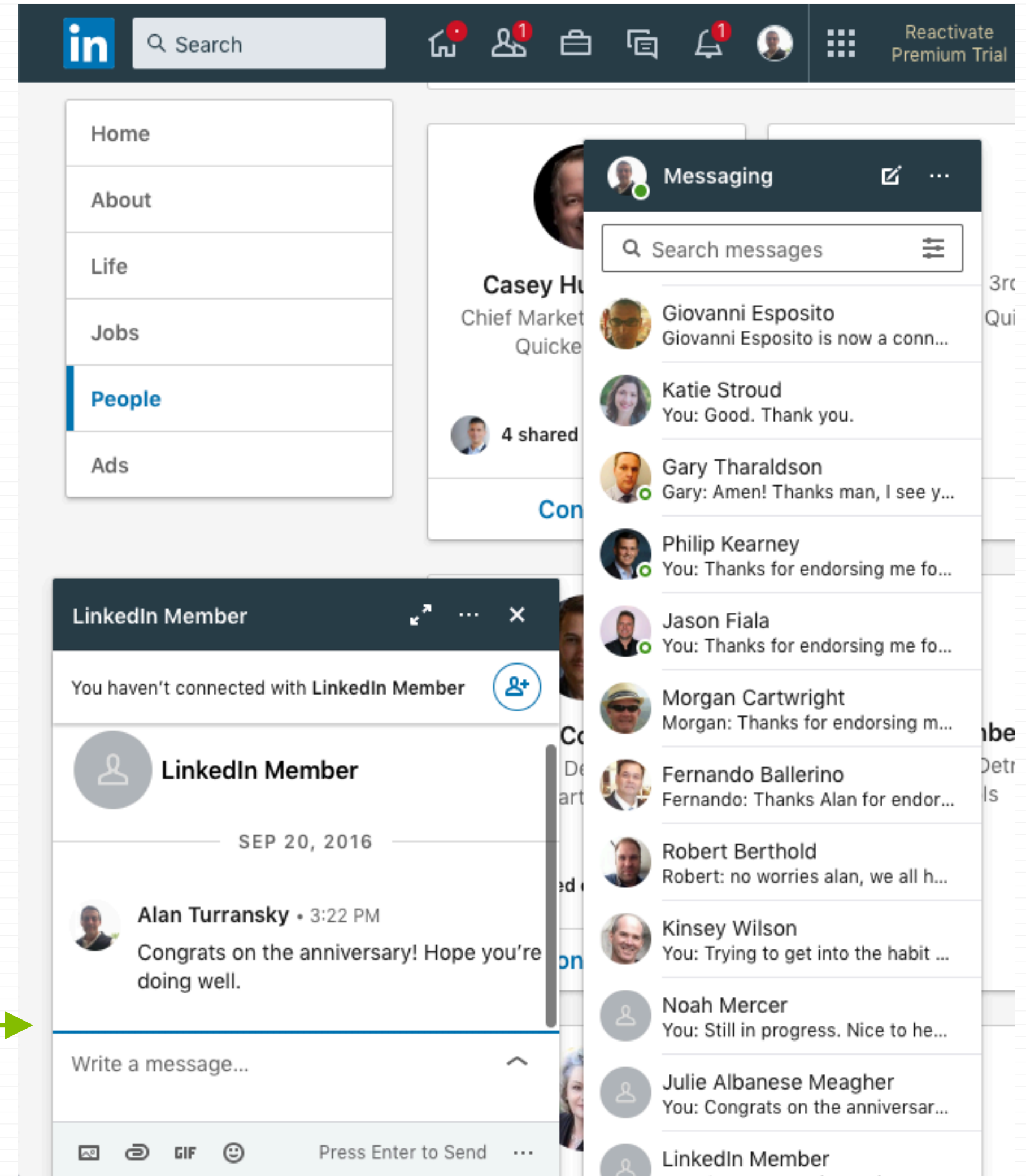
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NMLS #3030 Visit: www.nmlsconsumeraccess.org

+ Follow Visit website

2 people from your school were hired here
[See all 12,758 employees on LinkedIn](#)

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Discover Quicken Loans

Community Benefits Sales

Making a difference begins with each of us.
We're dedicated to giving back to our communities. Whether it's volunteering our time or donating to a worthy cause, we like making an impact.

Laura Grannemann
Vice President of Strategic Investments

Jamie Sedlacek
Director Of Operations

A unique way of doing business.
We're all about creating opportunity. That's why we came up with a way to do business that keeps people at the forefront, not numbers. We call this ideology "For More Than ProfitSM," and it's what drives our investments in the community. When you're a team member here, you're helping create new opportunities for people in our community every day.

The volunteer opportunities are endless.
We work hard to offer you volunteer opportunities that you'll find impactful. Here, you're given the chance to apply your skills and interests in a specific volunteer area that's perfect for you. Our team members are empowered to positively affect the community.

Experience the impact of volunteering.
We have a variety of benefits that will make volunteering easier for you. We offer 8 hours of paid volunteer time off for personal volunteering and unlimited paid volunteering at company-sponsored events during regular hours. Also, team members have access to 50 - 60 volunteer events per week that are targeted to benefit communities. If you're interested in going above and beyond, our Dollars for Doers program gives you an incentive for exceeding 40 volunteer hours per year.

Messaging

Glassdoor

Strengths

- Clean modular design
- Clearly defined sections and navigation
- Company "Updates" keeps the content fresh
- Enhanced employer profiles and job advertising
- Sample Interview Questions
- Employee reviews of their employer
- Salaries for positions in the job seeker's location

Weaknesses

- Job search result list contains only minimal information

Differentiators

- Glassdoor for Employers includes a free, searchable library with recommended resources and articles based on common questions from employers

Quicken Loans Interviews

Experience

Positive	58%
Neutral	24%
Negative	18%

Getting an Interview

Applied Online	64%
Employee Referral	17%
Recruiter	9%

More

Featured Interview

Quicken Loans Mortgage Banker Interview

Anonymous Employee in Detroit, MI

Accepted Offer Positive Experience

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Interview Questions

What are some of your career goals?

↳ 1 Answer

Where do you see yourself in the next 5 years?

↳ 1 Answer

How do you think you will contribute to the company?

↳ 1 Answer

Quicken Loans Awards & Recognition

- Best Place to Work in IT, Computer & Technology
- Top Workplace 2019 - Northeast
- Best Finance Companies for Workplaces
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- Tech Hiring Commitment**
Helping to train, hire and retain more technology workers
- Diversity Commitment**
Has programs that support diverse and inclusive workplaces

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Quicken Loans Overview

Website	www.myrocketcareer.com	Headquarters	Detroit, MI
Size	10000+ employees	Founded	1985
Type	Company - Private	Industry	Lending
Revenue	\$10+ billion (USD) per year		

As a team member here, you're empowered to discover and deliver solutions that make life radically simple. Whether you're helping our clients navigate the complicated home buying process or developing the latest game-changing financial products, you join an ... Read more

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23 days ago

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Title: Senior vice president of mortgage banking Why do you think your company or organization was named a Best Place to Work? First and foremost, this was due to our exceptional team members at every level of the organization.

Like (0)

Quicken Loans

70 days ago

10 years in a row! Today, Quicken Loans celebrates a DECADE of being ranked #1 by J.D. Power for client satisfaction in mortgage origination!

Quicken Loans
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HIGHEST IN CUSTOMER SATISFACTION IN THE U.S. - J.D. POWER

10 YEARS 6 YEARS

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Quicken Loans Locations

Top Locations

Cleveland, OH 4.6★
Detroit, MI 3.8★

All Other Locations

Charlotte, NC 4.4★
Phoenix, AZ 3.9★

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↳ 1 Answer

Where do you see yourself in the next 5 years?
↳ 1 Answer

How do you think your current sales experience will help you in this role?
↳ 1 Answer

Quicken Loans Awards & Recognition

- Best Place to Work in IT, Computer & Technology
- Top Workplace 2019 - Northeast
- Best Finance Companies for 2019
- Best Places to Work 2019, Highest in Customer Satisfaction
- Highest in Customer Satisfaction

See All 1,377 Interviews

See More

glassdoor Jobs Company Reviews Salaries Interviews Salary Calculator For Employers Post Jobs Free

Quicken Loans

What drives you?

Quicken Loans Engaged Employer

Overview 2.2k Reviews 224 Jobs 2.2k Salaries 1.4k Interviews 549 Benefits 49 Photos Follow Add a Review

Quicken Loans Overview

Website	www.myrocketcareer.com	Headquarters	Detroit, MI
Size	10000+ employees	Founded	1985
Type	Company - Private	Industry	Lending
Revenue	\$10+ billion (USD) per year		

As a team member here, you're empowered to discover and deliver solutions that make life radically simple. Whether you're helping our clients navigate the complicated home buying process or developing the latest game-changing financial products, you join an ... Read more

Glassdoor Awards

Top CEOs: 2015 (#44)

Company Updates

QL Quicken Loans 23 days ago

Congratulations to our team in Phoenix on being named the 2019 Best Places to Work winner for an extra-large company! Our culture guides everything we do, no matter where we are. #OneTeam

Best Places to Work 2019 Extra-large winner: Quicken Loans - Phoenix Business Journal

Title: Senior vice president of mortgage banking Why do you think your company or organization was named a Best Place to Work? First and foremost, this was due to our exceptional team members at every level of the organization.

Like (0)

QL Quicken Loans 70 days ago

10 years in a row! Today, Quicken Loans celebrates a DECADE of being ranked #1 by J.D. Power for client satisfaction in mortgage origination!

Quicken Loans
America's Largest Mortgage Lender

HIGHEST IN CUSTOMER SATISFACTION IN THE U.S. - J.D. POWER

10 YEARS 6 YEARS

Like (0)

See All

Quicken Loans Locations

Top Locations

- Cleveland, OH 4.6★
- Detroit, MI 3.8★

All Other Locations

- Charlotte, NC 4.4★
- Phoenix, AZ 3.9★

See All Locations

Connect with Quicken Loans

Twitter YouTube Facebook LinkedIn Instagram

Follow Quicken Loans

Facebook Twitter

Rocket Careers 3.8K likes

Be the first of your friends to like this

Rocket Careers 2 hours ago

Is your sight not quite 20/20? We can help! See what our team members are saying about our vision benefits. "I LOVE LOVE LOVE our vision benefits. It's the first time I've been

Company Videos

QL Liliana Valencia: ...

See All

Glassdoor

Strengths

- Clean modular design
- Clearly defined sections and navigation
- Company "Updates" keeps the content fresh
- Enhanced employer profiles and job advertising
- Sample Interview Questions
- Employee reviews of their employer
- Salaries for positions in the job seeker's location

Weaknesses

- Job search result list contains only minimal information

Differentiators

- Glassdoor for Employers includes a free, searchable library with recommended resources and articles based on common questions from employers

The screenshot shows the Glassdoor for Employers website. At the top, there is a navigation bar with the Glassdoor logo and a search icon. The main content area features a large hero section with a background image of a woman in a business suit. The text in this section reads: "Employer Branding", "Make a great first impression", and "Your Glassdoor profile may be someone's only exposure to your company. Make the most of it." Below this is a green "Join Glassdoor" button. The lower section is titled "Enhanced Profile" and "Make an impact". It is divided into three columns: "Manage", "Analytics", and "Review Management". Each column has a list of features and benefits.

glassdoor
for Employers

Employer Branding

Make a great first impression

Your Glassdoor profile may be someone's only exposure to your company. Make the most of it.

Join Glassdoor

Enhanced Profile

Make an impact

Manage

- Feature and respond to employee reviews
- Update basic company info
- Enhance your brand with your own photos and videos

Analytics

- Monitor your profile traffic
- Understand your candidate demographic
- Discover what other companies' candidates are looking at

Review Management

- Target jobs on competitor profiles
- Benchmark your employer brand against competitors
- Own your profile to protect it from competitor job ads

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Quicken Loans Interview Questions

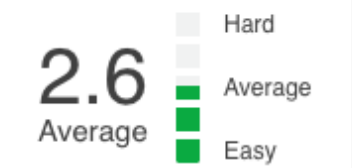
Experience



Getting an Interview



Difficulty



Candidate Interview Reviews

Filter ▾

Your trust is our top concern, so companies can't alter or remove reviews.

Featured Interview

Helpful (4)



Mortgage Banker Interview

Anonymous Employee in Detroit, MI

Accepted Offer Positive Experience Easy Interview

Application

I applied through an employee referral. The process took 3 weeks. I interviewed at Quicken Loans (Detroit, MI) in July 2019.

Interview

Interview process in total took about 3 weeks.

Received an employee referral from a friend I went to college with. I had previously been a Financial Consultant before applying. Second day after receiving the referral and completing the online application, I received an email from a recruiter. After gathering information and passing what I'm assuming is an initial screening for the job, we set up a phone interview which took about...

Show More

Interview Questions

What are some of your career goals?

↳ 1 Answer

Where do you see yourself in the next 5 years?

↳ 1 Answer

How do you think your current sales experience will help you in this position?

↳ 1 Answer



Helpful (4)



Glassdoor

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Featured Review

Helpful (25)



"Greatest Decision I've Ever Made"

★★★★★ Current Employee - Senior Mortgage Banker in Cleveland, OH

■ Recommends ■ Positive Outlook ■ Approves of CEO

I have been working at Quicken Loans full-time for more than a year

Pros

- Great work environment
- Heavy Compensation
- Great training program
- Feels like your not even at work
- Huge growth opportunity
- Promote from within
- Learn a lot about sales/finance but also life as well

Incredible place to work with great benefits, great compensation, and great people. Everyone is always available to help coach or develop your skill and you can tell they truly care about your...

[Show More](#)

Cons

- Hours can be excessive occasionally
- Skill set may take longer than you would hope to develop (everyone is different)

The hours can be long sometimes but mainly in the beginning. It takes time to develop your skills but once it clicks, it clicks; the hours drop, the pay increases, and it becomes a lot easier. Just need to give it at least a year to reach your full potential!

Advice to Management

Continue doing exactly what you're your doing! Couldn't be happier with my director, regional Vice Presidents, and Senior VP. Always there to help, coach, and develop your skill as well as be there for any additional assistance you may need.



Helpful (25)



Quicken Loans Response

May 6, 2019 – Job Board Specialist

Thank you for your kind words and taking the time to write this review. We are thrilled of your observations of us here at Quicken Loans and hope to hear more great reviews as we believe others are having a great experience just like yourself.

Glassdoor

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Find Quicken Loans Salaries by Job Title
2,233 salaries (for 603 job titles) Updated Jan 21, 2020
2,233 Quicken Loans employees have shared their salaries on Glassdoor. Select your job title and find out how much you could make at Quicken Loans.

[Find Salaries](#)

[Clear All](#) [United States - All Cities](#) [Filter](#)

Explore Quicken Loans Salaries

See [Quicken Loans Hourly Pay](#), [Quicken Loans Bonuses](#), or check out salaries for [Quicken Loans Internship](#) or [Quicken Loans Contractor](#).


Quicken Loans Salaries by Location

- [Detroit, MI](#)
- [Cleveland, OH](#)
- [Scottsdale, AZ](#)
- [Livonia, MI](#)

Check out the latest [Quicken Loans Jobs & Careers](#)

Quicken Loans Salaries


How much do Quicken Loans employees make? Glassdoor has salaries, wages, tips, bonuses, and hourly pay based upon employee reports and estimates.

 **Retail & Food Services**
Based on 416 salaries

[Mortgage Banker](#)
253 salaries

[Senior Mortgage Banker](#)
51 salaries

[View More](#)

 **Finance & Accounting**
Based on 309 salaries

[Mortgage Loan Officer](#)
48 salaries

[Mortgage Underwriter](#)
26 salaries

[View More](#)

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Differentiators

- Glassdoor for Employers includes a free, searchable library with recommended resources and articles based on common questions from employers

The screenshot displays the Glassdoor website interface for the Quicken Loans company profile. At the top, the navigation bar includes links for Jobs, Company Reviews, Salaries, Interviews, Salary Calculator, and a user profile icon. The search bar contains "Quicken Loans" and "Location". Below the search bar is a video player with the title "What drives you?". The company profile section shows the Quicken Loans logo, the name "Quicken Loans", and a status of "Engaged Employer". It also displays statistics: 2.2k Reviews, 224 Jobs, 2.2k Salaries, 1.4k Interviews, 549 Benefits, and 49 Photos. There are buttons for "Follow" and "+ Add a Review".

The "Quicken Loans Jobs" section features a search bar for job titles and a location filter. Below the search bar, there is a filter button and a "Sort: All Results" dropdown. The job listings are as follows:

Job Title	Location	Salary (Glassdoor est.)	Posted
Software Developer Intern	Quicken Loans – Detroit, MI		9 days ago
Senior SQL Database Administrator	Quicken Loans – Detroit, MI	\$45K-\$92K	23 days ago
Software Engineer	Quicken Loans – Phoenix, AZ	\$54K-\$114K	23 days ago
Workflow Analyst	Quicken Loans – Detroit, MI	\$36K-\$85K	8 days ago
Client Care Specialist	Quicken Loans – Detroit, MI	\$31K-\$54K	8 days ago
Associate Program Manager	Quicken Loans – Detroit, MI	\$25K-\$74K	15 days ago
Web UI Engineer	Quicken Loans – Detroit, MI	\$14K-\$97K	22 days ago

The "Quicken Loans Careers" section includes a video player and a text description: "Do you want to work for a company that's built on Opportunity and Innovation - Where you can make an impact every day? We have over...". Below this are links for "Mortgage Banker", "Technology", "Internships", and "Veterans".

The "Company Updates" section features the Quicken Loans logo and a text update: "Congratulations to our team in Phoenix on being named the 2019 Best Places to Work winner for an extra-large company! Our culture guides everything we do, no matter where we are. #OneTeam". Below the text is a photo of a group of people.

Glassdoor

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Small Business ▾ Resource Library ▾ Contact Sales Support

glassdoor
for Employers

Our Products ▾ What We Do ▾ Sign Up [Post Jobs Free](#)

How it Works

Save time and resources

Our informed job seekers know who you are and what you do.

[Join Glassdoor](#)

Your new recruiting solution.

Post your jobs

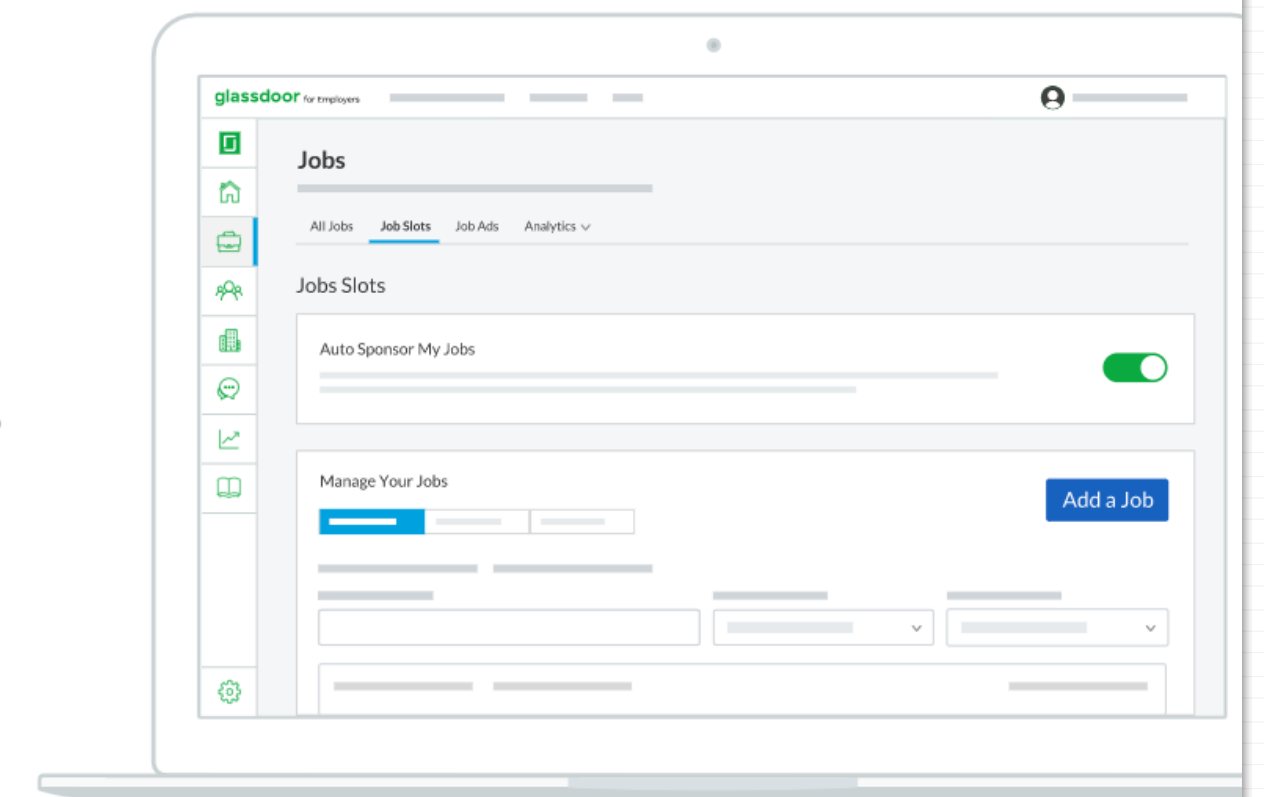
Put your jobs in front of people who are passionate, skilled and motivated.

Find great talent

Our candidates are more likely to do great work and stay at their job longer.

Tell your story

Use video, photos, plus respond to reviews to let people know what you're all about.



ZipRecruiter

Strengths

- Page has better SEO value for the employers since even though information about the company is stale, the job listings change keeping it “fresh”
- Promotion of top city / states with the company’s jobs
- Ability to search real employer salaries

Weaknesses

- Limited overall information
- Lack of content
- There’s no direct links to company profile pages

Differentiators

- ZipRecruiter figured out how to auto-populate a default company profile with real content. They pull it from Wikipedia

The screenshot shows the ZipRecruiter interface for Quicken Loans jobs. At the top, there's a search bar and navigation links for Jobs, Messages, Profile, Post a Job, and Sign In. Below the search bar, filters for 'Posted anytime', 'All Salaries', 'All Employment Types', and 'All Titles' are visible. The main content area displays '179 Quicken Loans Jobs Hiring Near You' and lists several job openings, each with a star icon for favoriting. The jobs listed are: Commercial Account Executive (Dallas, TX), Mortgage Loan Officer - Relocation to OH (Chicago, IL), Mortgage Loan Officer (Phoenix, AZ), Senior SAN Engineer (Detroit, MI), Staff Software Engineer (Detroit, MI), Senior Software Engineer (Phoenix, AZ), and Senior Software Engineer (Detroit, MI). Each job listing includes the company name, location, job type, and a brief description. To the right of the job listings is a detailed company profile for Quicken Loans, featuring the company logo, website URL, and a comprehensive overview of the company's history, services, and awards. The profile includes sections for 'Type', 'Industries', 'Founded', 'Founders', 'Key People', 'Headquarters', 'Number of Employees', and 'Company Awards'. Below the company profile, there are sections for 'Most Popular Jobs Hiring at Quicken Loans', 'Top Cities With Quicken Loans Jobs', and 'Top States With Quicken Loans Jobs'. At the bottom of the page, there is a footer with navigation links for 'For Job Seekers', 'For Employers', 'Partner with Us', 'Company', and 'Contact Us', along with social media icons and a privacy policy link.

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The screenshot displays the ZipRecruiter interface for Quicken Loans. The main content area is divided into two columns. The left column lists 179 job openings, including roles like Commercial Account Executive, Mortgage Loan Officer, and Senior Software Engineer. The right column features a detailed company profile for Quicken Loans, including its history, headquarters, and awards. A green arrow points from the 'Promotion of top city / states with the company’s jobs' bullet point to the 'Top Cities With Quicken Loans Jobs' section, which lists Cleveland and Detroit.

ZipRecruiter Search for Jobs Jobs Messages Profile Post a Job Sign In

Posted anytime All Salaries All Employment Types All Titles

All Jobs / Quicken Loans Jobs

179 Quicken Loans Jobs Hiring Near You

- Commercial Account Executive**
Quicken Loans Dallas, TX
Type Full-Time
We're Amrock, the nation's largest fintech provider of title insurance, valuations and closing services. We're a preferred provider to nine of the top 10 mortgage lenders, delivering innovative ...
- Mortgage Loan Officer - Relocation to OH**
Quicken Loans Chicago, IL
Type Full-Time
The Rock Family of Companies is made up of nearly 100 separate businesses spanning fintech, sports, entertainment, real estate, startups and more. We're united by our culture - a drive to find a ...
- Mortgage Loan Officer**
Quicken Loans Phoenix, AZ
Type Full-Time
Requirements * Various work backgrounds and experience levels no lending experience necessary * Ability to work various schedules and overtime * Ability to work in a fast paced environment with goals ...
- Senior SAN Engineer**
Quicken Loans Detroit, MI
Type Full-Time
Preferred Qualifications * Experience coordinating equipment needs with internal customers * Analytical and creative thinker with a client-focused disposition * Good time management, communication ...
- Staff Software Engineer**
Quicken Loans Detroit, MI
Type Full-Time
The Staff Software Engineer mentors other engineers, leads small development teams and acts as an application owner, in addition to developing, improving and maintaining innovative software ...
- Senior Software Engineer**
Quicken Loans Phoenix, AZ
Type Full-Time
The Senior Software Engineer mentors Associate Software Engineers, leads small development teams and acts as an application owner, in addition to developing, improving and maintaining innovative ...
- Senior Software Engineer**
Quicken Loans Detroit, MI
Type Full-Time
Who We Are Were Americas largest mortgage lender, closing loans in all 50 states. J.D. Power ranked Quicken Loans Highest in Customer Satisfaction in Primary Mortgage Origination for the past nine ...

Load More Job Results ↓

Quicken Loans Engineered to Amaze
<http://www.quickenloans...>

Quicken Loans Inc. is a mortgage lending company headquartered in the One Campus Martius building in the heart of the financial district of downtown Detroit, Michigan. In January 2018, the company became the largest overall retail lender in the U.S. (It is also the largest online retail mortgage lender). Unlike other large mortgage lenders that depend on deposits, Quicken Loans relies on wholesale funding to make its loans and uses online applications rather than a branch system. Amrock and One Reverse Mortgage are also part of the Quicken Loans Family of Companies. The company closed more than \$400 billion of mortgage volume across all 50 states from 2013 through 2017. [Wikipedia](#)

Show Less

Type: Private
Industries: Mortgage lending
Founded: 1985, 34 years ago (1985) (as Rock Financial)
Founders: Dan Gilbert, Ron Berman, Gary Gilbert, Lindsay Gross
Key People: Jay Farnier (CEO)
Headquarters: One Campus Martius, Detroit, Michigan, U.S.
Number of Employees: 24,000 nationally
Company Awards: Fortune 100 Best Companies to Work For: 2019(#14), 2018(#14), 2017(#10), 2016(#5), 2015(#12), 2014(#5)

Most Popular Jobs Hiring at Quicken Loans

Mortgage Banker

Top Cities With Quicken Loans Jobs

Cleveland Detroit

Top States With Quicken Loans Jobs

Ohio Arizona
Michigan

For Job Seekers
Search Jobs
Browse Jobs
Salaries
Job Seeker Reviews
Mobile Apps
Create Free Account
Help Center

For Employers
Post a Job Now
How it Works
Job Boards
ZipRecruiter Reviews
Plans
Enterprise
Search Resumes
Employer FAQs

Partner with Us
Job Board API
Email Alert Program
Reseller Program
ATS Integrations

Company
About Us
Careers
Blog
Press
ZipRecruiter.org
ZipRecruiter UK

Contact Us
Call (877) 252-1062
Email Us

Your privacy is our priority. Learn more: Do Not Sell My Personal Information

Privacy Policy | California Privacy Notice | Terms of Use | Attribution Notices | Corporate Responsibility | ZipRecruiter, Inc. © All Rights Reserved Worldwide

ZipRecruiter

Strengths

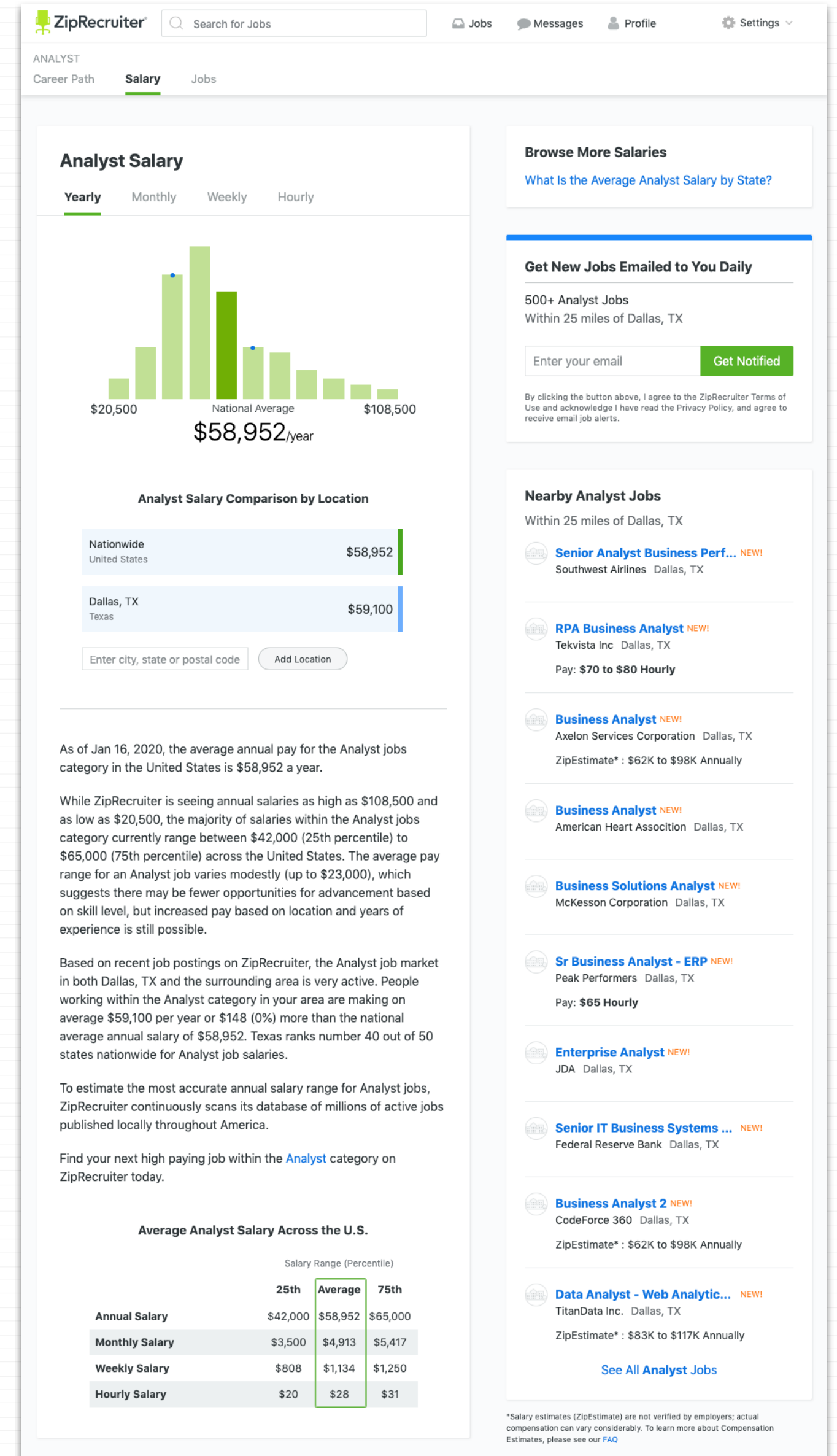
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- Limited overall information
- Lack of content
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Differentiators

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The screenshot shows the ZipRecruiter website interface for the 'ANALYST' category, specifically the 'Salary' section. The page features a navigation bar with 'Jobs', 'Messages', 'Profile', and 'Settings'. Below the navigation, there are tabs for 'Career Path', 'Salary', and 'Jobs', with 'Salary' being the active tab. The main content area is titled 'Analyst Salary' and includes a histogram showing the distribution of salaries, with a national average of \$58,952/year. Below the histogram is a table for 'Analyst Salary Comparison by Location', comparing the nationwide average (\$58,952) to the Dallas, TX average (\$59,100). The page also includes a section for 'Browse More Salaries' with a link to 'What Is the Average Analyst Salary by State?', a 'Get New Jobs Emailed to You Daily' section with a form to enter an email, and a 'Nearby Analyst Jobs' section listing several job openings with their respective companies and locations. At the bottom, there is a table for 'Average Analyst Salary Across the U.S.' showing salary ranges for different percentiles (25th, Average, 75th) for Annual, Monthly, Weekly, and Hourly salaries. A footer note states: '*Salary estimates (ZipEstimate) are not verified by employers; actual compensation can vary considerably. To learn more about Compensation Estimates, please see our FAQ'.

Analyst Salary

Yearly Monthly Weekly Hourly

\$20,500 National Average \$108,500
\$58,952/year

Analyst Salary Comparison by Location

Location	Salary
Nationwide United States	\$58,952
Dallas, TX Texas	\$59,100

Enter city, state or postal code Add Location

As of Jan 16, 2020, the average annual pay for the Analyst jobs category in the United States is \$58,952 a year.

While ZipRecruiter is seeing annual salaries as high as \$108,500 and as low as \$20,500, the majority of salaries within the Analyst jobs category currently range between \$42,000 (25th percentile) to \$65,000 (75th percentile) across the United States. The average pay range for an Analyst job varies modestly (up to \$23,000), which suggests there may be fewer opportunities for advancement based on skill level, but increased pay based on location and years of experience is still possible.

Based on recent job postings on ZipRecruiter, the Analyst job market in both Dallas, TX and the surrounding area is very active. People working within the Analyst category in your area are making on average \$59,100 per year or \$148 (0%) more than the national average annual salary of \$58,952. Texas ranks number 40 out of 50 states nationwide for Analyst job salaries.

To estimate the most accurate annual salary range for Analyst jobs, ZipRecruiter continuously scans its database of millions of active jobs published locally throughout America.

Find your next high paying job within the [Analyst](#) category on ZipRecruiter today.

Average Analyst Salary Across the U.S.

	Salary Range (Percentile)		
	25th	Average	75th
Annual Salary	\$42,000	\$58,952	\$65,000
Monthly Salary	\$3,500	\$4,913	\$5,417
Weekly Salary	\$808	\$1,134	\$1,250
Hourly Salary	\$20	\$28	\$31

Browse More Salaries
[What Is the Average Analyst Salary by State?](#)

Get New Jobs Emailed to You Daily
500+ Analyst Jobs
Within 25 miles of Dallas, TX
Enter your email [Get Notified](#)
By clicking the button above, I agree to the ZipRecruiter Terms of Use and acknowledge I have read the Privacy Policy, and agree to receive email job alerts.

Nearby Analyst Jobs
Within 25 miles of Dallas, TX

- [Senior Analyst Business Perf...](#) NEW!
Southwest Airlines Dallas, TX
- [RPA Business Analyst](#) NEW!
Tekvista Inc Dallas, TX
Pay: \$70 to \$80 Hourly
- [Business Analyst](#) NEW!
Axelon Services Corporation Dallas, TX
ZipEstimate* : \$62K to \$98K Annually
- [Business Analyst](#) NEW!
American Heart Association Dallas, TX
- [Business Solutions Analyst](#) NEW!
McKesson Corporation Dallas, TX
- [Sr Business Analyst - ERP](#) NEW!
Peak Performers Dallas, TX
Pay: \$65 Hourly
- [Enterprise Analyst](#) NEW!
JDA Dallas, TX
- [Senior IT Business Systems ...](#) NEW!
Federal Reserve Bank Dallas, TX
- [Business Analyst 2](#) NEW!
CodeForce 360 Dallas, TX
ZipEstimate* : \$62K to \$98K Annually
- [Data Analyst - Web Analytic...](#) NEW!
TitanData Inc. Dallas, TX
ZipEstimate* : \$83K to \$117K Annually

[See All Analyst Jobs](#)

*Salary estimates (ZipEstimate) are not verified by employers; actual compensation can vary considerably. To learn more about Compensation Estimates, please see our [FAQ](#)

ZipRecruiter

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The screenshot shows the ZipRecruiter interface with search filters for 'All Salaries', 'All Employment Types', and 'All Titles'. It displays 179 job listings for Quicken Loans. The first few listings are for 'Commercial Account Executive', 'Mortgage Loan Officer - Relocation to OH', 'Mortgage Loan Officer', 'Senior SAN Engineer', 'Staff Software Engineer', and 'Senior Software Engineer'. A detailed company profile for Quicken Loans is shown on the right, including its history, headquarters, and awards. The footer contains navigation links for job seekers, employers, and partners, as well as contact information and social media links.

ZipRecruiter Search for Jobs Jobs Messages Profile Post a Job Sign In

Posted anytime All Salaries All Employment Types All Titles

All Jobs / Quicken Loans Jobs

179 Quicken Loans Jobs Hiring Near You

- Commercial Account Executive**
Quicken Loans Dallas, TX
Type Full-Time
We're Amrock, the nation's largest fintech provider of title insurance, valuations and closing services. We're a preferred provider to nine of the top 10 mortgage lenders, delivering innovative ...
- Mortgage Loan Officer - Relocation to OH**
Quicken Loans Chicago, IL
Type Full-Time
The Rock Family of Companies is made up of nearly 100 separate businesses spanning fintech, sports, entertainment, real estate, startups and more. We're united by our culture - a drive to find a ...
- Mortgage Loan Officer**
Quicken Loans Phoenix, AZ
Type Full-Time
Requirements * Various work backgrounds and experience levels no lending experience necessary * Ability to work various schedules and overtime * Ability to work in a fast paced environment with goals ...
- Senior SAN Engineer**
Quicken Loans Detroit, MI
Type Full-Time
Preferred Qualifications * Experience coordinating equipment needs with internal customers * Analytical and creative thinker with a client-focused disposition * Good time management, communication ...
- Staff Software Engineer**
Quicken Loans Detroit, MI
Type Full-Time
The Staff Software Engineer mentors other engineers, leads small development teams and acts as an application owner, in addition to developing, improving and maintaining innovative software ...
- Senior Software Engineer**
Quicken Loans Phoenix, AZ
Type Full-Time
The Senior Software Engineer mentors Associate Software Engineers, leads small development teams and acts as an application owner, in addition to developing, improving and maintaining innovative ...
- Senior Software Engineer**
Quicken Loans Detroit, MI
Type Full-Time
Who We Are Were Americas largest mortgage lender, closing loans in all 50 states. J.D. Power ranked Quicken Loans Highest in Customer Satisfaction in Primary Mortgage Origination for the past nine ...

[Load More Job Results](#)

Quicken Loans Engineered to Amaze
<http://www.quickenloans...>

Quicken Loans Inc. is a mortgage lending company headquartered in the One Campus Martius building in the heart of the financial district of downtown Detroit, Michigan. In January 2018, the company became the largest overall retail lender in the U.S. (It is also the largest online retail mortgage lender). Unlike other large mortgage lenders that depend on deposits, Quicken Loans relies on wholesale funding to make its loans and uses online applications rather than a branch system. Amrock and One Reverse Mortgage are also part of the Quicken Loans Family of Companies. The company closed more than \$400 billion of mortgage volume across all 50 states from 2013 through 2017. [Wikipedia](#)

[Show Less](#)

Type: Private
Industries: Mortgage lending
Founded: 1985, 34 years ago (1985) (as Rock Financial)
Founders: Dan Gilbert, Ron Berman, Gary Gilbert, Lindsay Gross
Key People: Jay Farner (CEO)
Headquarters: One Campus Martius, Detroit, Michigan, U.S.
Number of Employees: 24,000 nationally
Company Awards: Fortune 100 Best Companies to Work For: 2019(#14), 2018(#14), 2017(#10), 2016(#5), 2015(#12), 2014(#5)

Most Popular Jobs Hiring at Quicken Loans

Mortgage Banker

Top Cities With Quicken Loans Jobs

Cleveland Detroit

Top States With Quicken Loans Jobs

Ohio Arizona
Michigan

For Job Seekers
Search Jobs
Browse Jobs
Salaries
Job Seeker Reviews
Mobile Apps
Create Free Account
Help Center

For Employers
Post a Job Now
How it Works
Job Boards
ZipRecruiter Reviews
Plans
Enterprise
Search Resumes
Employer FAQs

Partner with Us
Job Board API
Email Alert Program
Reseller Program
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ZipRecruiter

Strengths

- Page has better SEO value for the employers since even though information about the company is stale, the job listings change keeping it “fresh”
- Promotion of top city / states with the company’s jobs
- Ability to search real employer salaries

Weaknesses

- Limited overall information
- Lack of content
- There’s no direct links to company profile pages

Differentiators

- ZipRecruiter figured out how to auto-populate a default company profile with real content. They pull it from Wikipedia

ZipRecruiter Suggested Salaries Applied Saved Messages

Posted on ZipRecruiter

Senior UX Designer (Denver, CO)

Think Company Englewood, CO, USA

Recruiters and staffing companies **need not** contact us and **do not** have permission to contact people on our behalf.

S8nmSWaegr

Report Job

Posted date: 11 days ago

[View all Jobs at Think Company](#)

You have applied [Check Salary](#)

Share this job:

Terms of Use | Privacy Policy | Attribution Notices

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The image shows two overlapping screenshots. The top one is a Wikipedia article for "Quicken Loans". The bottom one is a ZipRecruiter company profile for "Quicken Loans".

Wikipedia Article:

- Page title: Quicken Loans
- Text: "From Wikipedia, the free encyclopedia"
- Text: "For the financial management program, see *Quicken*."
- Text: "Quicken Loans Inc. is a mortgage lending company headquartered in the One Campus Martius building in the heart of the financial district of downtown Detroit, Michigan. In January 2018, the company became the largest overall retail lender in the U.S. (it is also the largest online retail mortgage lender).^[5] Unlike other large mortgage lenders that depend on deposits, Quicken Loans uses online applications rather than a branch system. Amrock and One Reverse Mortgage are also part of the Quicken Loans Family of Companies. The company closed more than \$400 billion of mortgage volume across all 50 states from 2013 through 2017. ^{Wikipedia}
- Text: "Quicken Loans Inc." (Section header)
- Text: "Formerly Rock Financial (1985–1999)"
- Text: "Type Private"
- Text: "Industry Financial technology,^[1] mortgage lending^[2]"
- Text: "Founded 1985; 35 years ago (as Rock Financial)"
- Text: "Founder Dan Gilbert, Ron Berman, Gary Gilbert, Lindsay Gross"
- Text: "Headquarters One Campus Martius, Detroit, Michigan, U.S."
- Text: "Key people Jay Farner (CEO)^[3]"
- Text: "Products 15- and 30-Year Fixed-Rate Mortgages, FHA Loans, VA Loans, ARM Loans, Jumbo Loans"
- Text: "Brands Rocket Mortgage^{[4][2]}"
- Text: "Number of employees 17,000^[4]"
- Text: "Parent Rock Holdings Inc."
- Text: "Website www.quickenloans.com ↗"

ZipRecruiter Profile:

- Company name: Quicken Loans
- URL: http://www.quickenloans...
- Logo: Quicken Loans Engineered to Amaze
- Text: "Quicken Loans Inc. is a mortgage lending company headquartered in the One Campus Martius building in the heart of the financial district of downtown Detroit, Michigan. In January 2018, the company became the largest overall retail lender in the U.S. (it is also the largest online retail mortgage lender). Unlike other large mortgage lenders that depend on deposits, Quicken Loans relies on wholesale funding to make its loans and uses online applications rather than a branch system. Amrock and One Reverse Mortgage are also part of the Quicken Loans Family of Companies. The company closed more than \$400 billion of mortgage volume across all 50 states from 2013 through 2017. ^{Wikipedia}
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- Text: "Number of Employees: 24,000 nationally"

Monster

Strengths

- Page has better SEO value for the employers since even though information about the company is stale, the job listings change keeping it “fresh”
- Nice combination of value-added info (i.e. Salary Tools, Career Advice)
- Lots of “Career Path” information

Weaknesses

- Company profile pages are minimal and inconsistent
- Minimal company contact information

Differentiators

- Offers professional resume writing service

The image shows two screenshots of the Monster website. The top screenshot displays a search results page for 'Quicken Loans Jobs & Careers (4 Jobs Found)'. It lists four job openings: Mortgage Loan Officer in Cleveland, OH; Mortgage Loan Officer in Phoenix, AZ; Mortgage Loan Officer in Detroit, MI; and Inside Sales in Cleveland, OH. A 'Create job alert' button is visible. The bottom screenshot shows the company profile for Quicken Loans Inc. It features a banner with the text 'More than a job.' and a video player. The profile includes a detailed description of the company's success, awards, and mission. It also lists key statistics: Website (https://www.quickenloans.com/), Headquarters (US, Detroit, Michigan), Company Size (1,500 to 1,999 employees), Industry (Banking), and Founded (2002). A 'Videos' section shows a video player with a play button. The footer contains copyright information for 2019 and a high-contrast version link.

Monster

Strengths

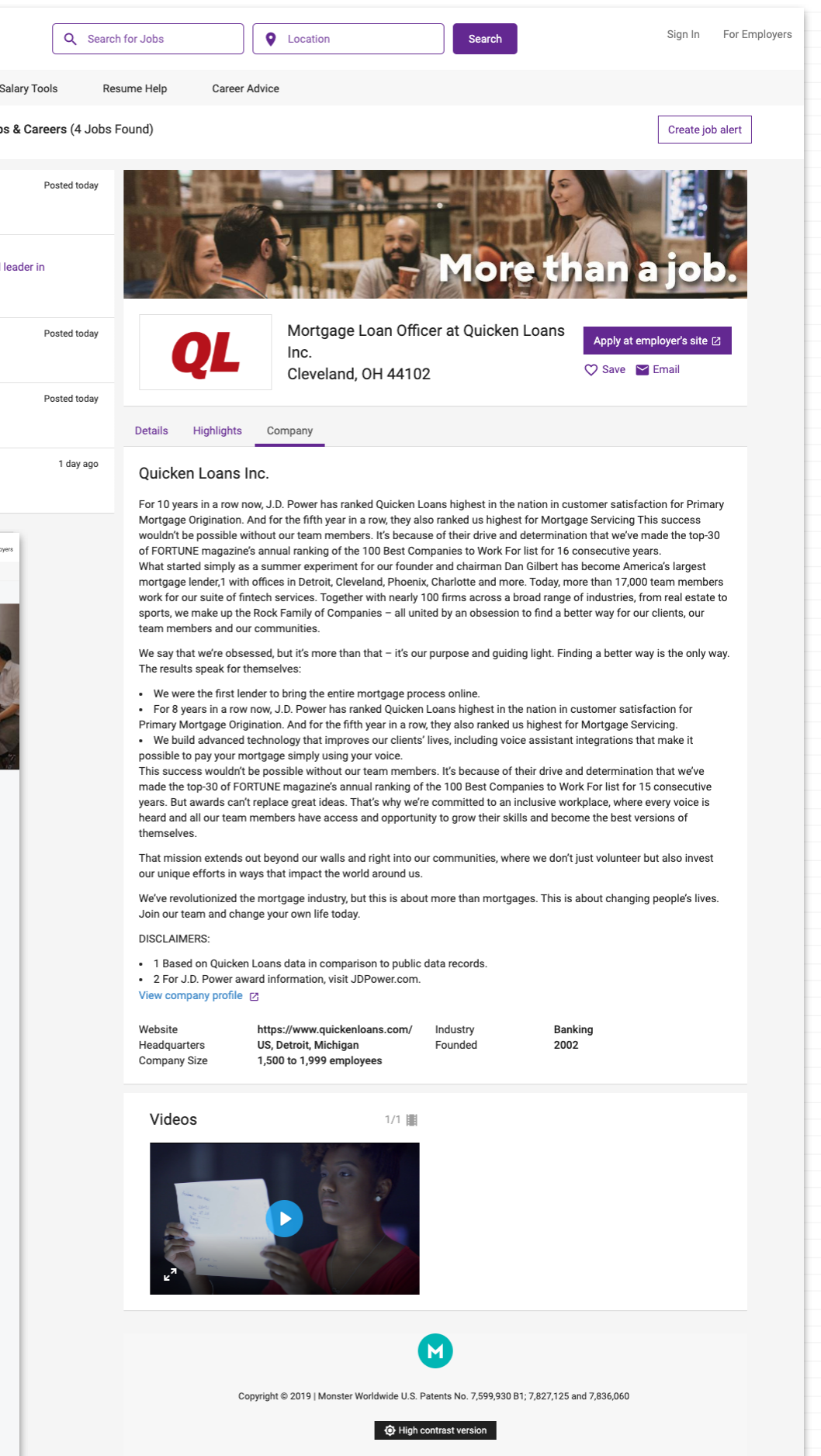
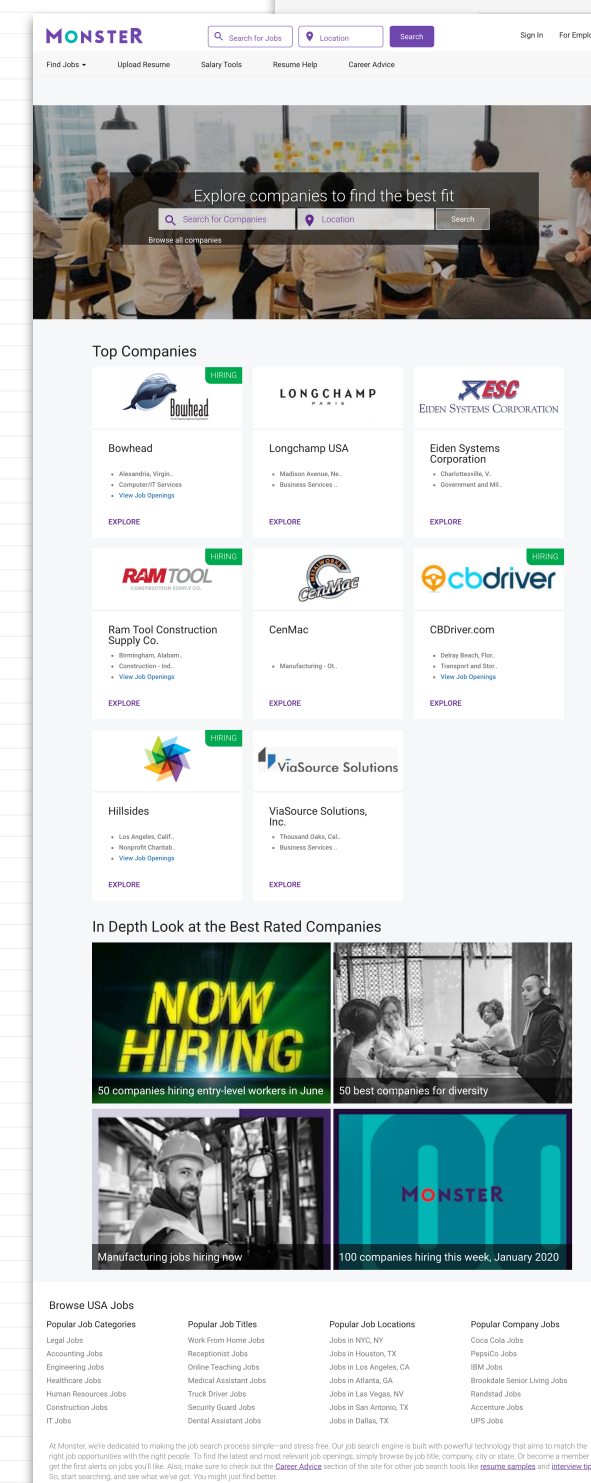
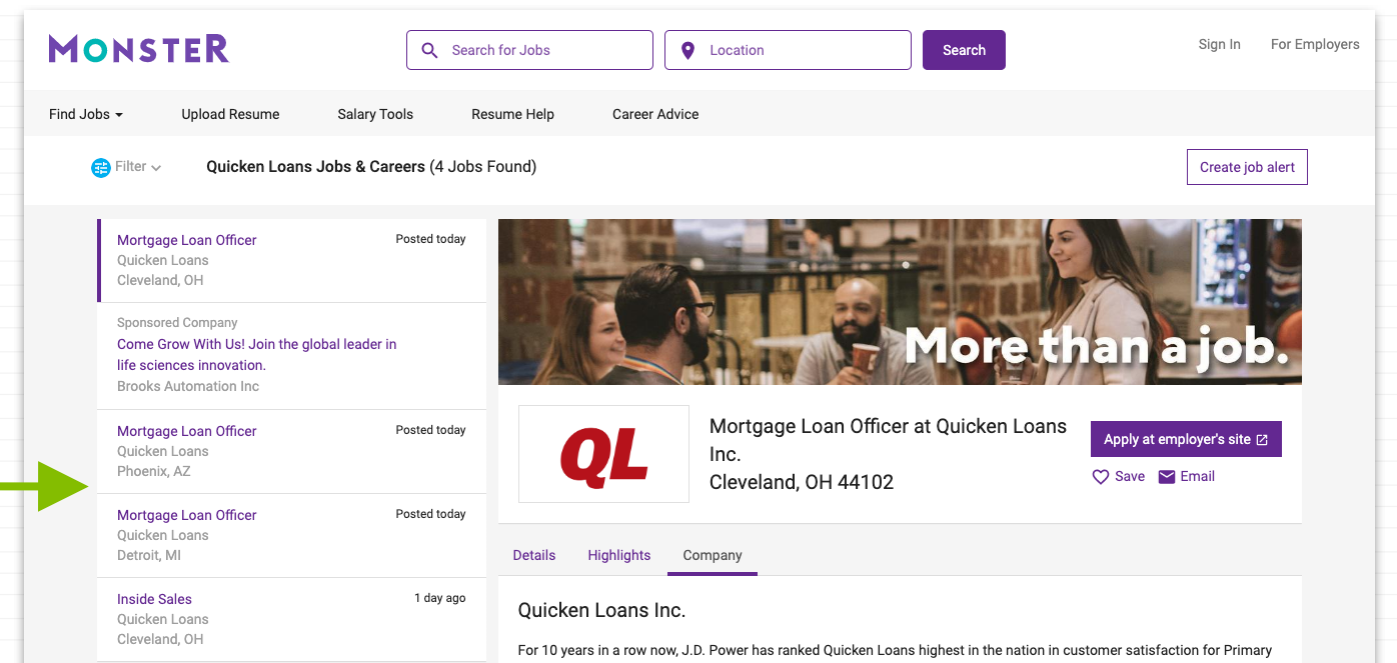
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Monster

Strengths

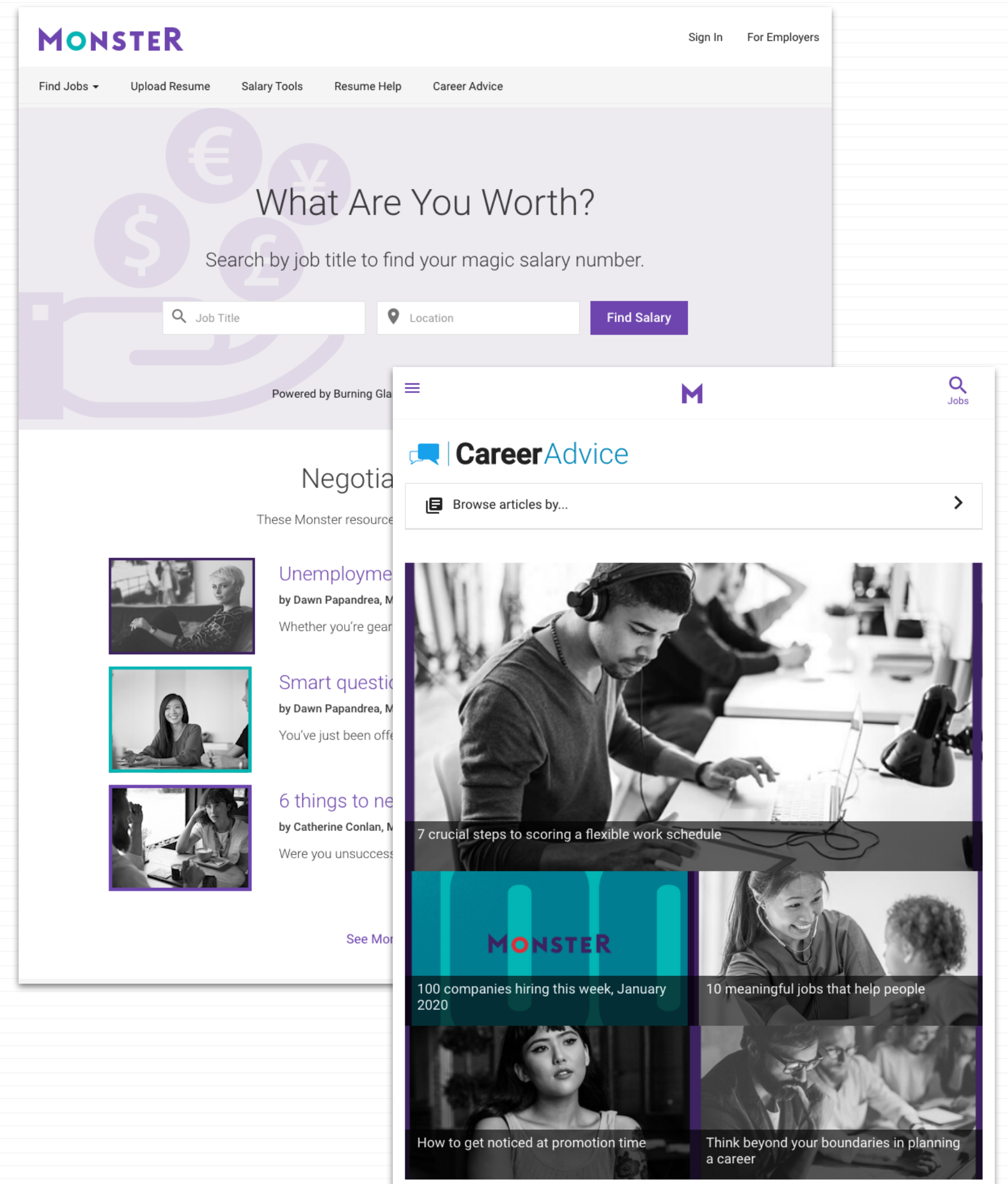
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MONSTER Oracle Analyst Location Search Sign In For Employers

Find Jobs Upload Resume Salary Tools Resume Help Career Advice

Advice / Career Paths Search Career Advice

Career Paths

Find the right job with our job search tips. From a career assessment to research on companies and industries, this is your stop to find a good job.

LOW POPULATION = HIGH #JOBLOVE Find a job you love—it's easier than you think

Which state has the happiest workers? What industry boasts the highest job satisfaction? We've got the results in Monster and Brandwatch's annual social media sentiment study.

Getting Started Browse All Articles

5 life lessons you learned in college that will actually help your career

From the ins and outs of calculus derivatives to the historical timeline of the War of 1812, it seems like half of what you learn in school has no use once you leave the hallowed halls of university life. While you may be right in thinking that not everything you learn will directly apply to your future job, you've certainly some acquired some life lessons that'll boost your job search and career.

Career Assessment Browse All Articles

Part-time jobs for older workers

Finding that job security is rare as you age? You're not alone. Jobs for older people are especially being sought out. The good news is that part-time work is one solution. Learn about the options.

Companies & Industries Browse All Articles

50 best companies for diversity

Forbes and Statista surveyed 60,000 U.S. employees about diversity in the workplace, which included topics such as gender, ethnicity, sexual orientation, age, and disability, with responses from underrepresented groups holding greater weight in the ranking. Find jobs at these top companies with impressive diversity records hiring on Monster.

Dream Jobs Browse All Articles

10 automotive jobs for people who love cars

As a car lover, you don't just love to drive—you're passionate about the craftsmanship of cars and are curious about the engineering that goes in to each vehicle. Well, your love for cars doesn't have to end in your garage. Auto jobs can put you on the fast track to a great career. Using data from the Bureau of Labor Statistics and Payscale, Monster found 10 car jobs that can help you shift your career into high gear.

Changing Careers Browse All Articles

5 signs your career is stuck in a rut

If you hate your job, it's a pretty clear sign that you need to find a new one. That being said, every person's career has a lull period or two. Knowing how to tell if you're stuck in a rut is what's crucial. "There are ebbs and flows in everyone's career," points out career coach Jodi Glickman. Here are five signs that you're in a definite rut that you need to get out of pronto.

To blaze your own trail APPLY TODAY

YOU MAJORED IN HELPING OTHERS. YOU CAN RELATE.

Fidelity CAREERS

Browse articles by...

- Career Paths
 - All Career Paths
 - Getting Started
 - Career Assessment
 - Companies & Industries
 - Dream Jobs
 - Changing Careers
- + Cover Letters & Resumes
- + Interviews
- + Salary & Benefits
- + Workplace
- + Professional Development

Monster

Strengths

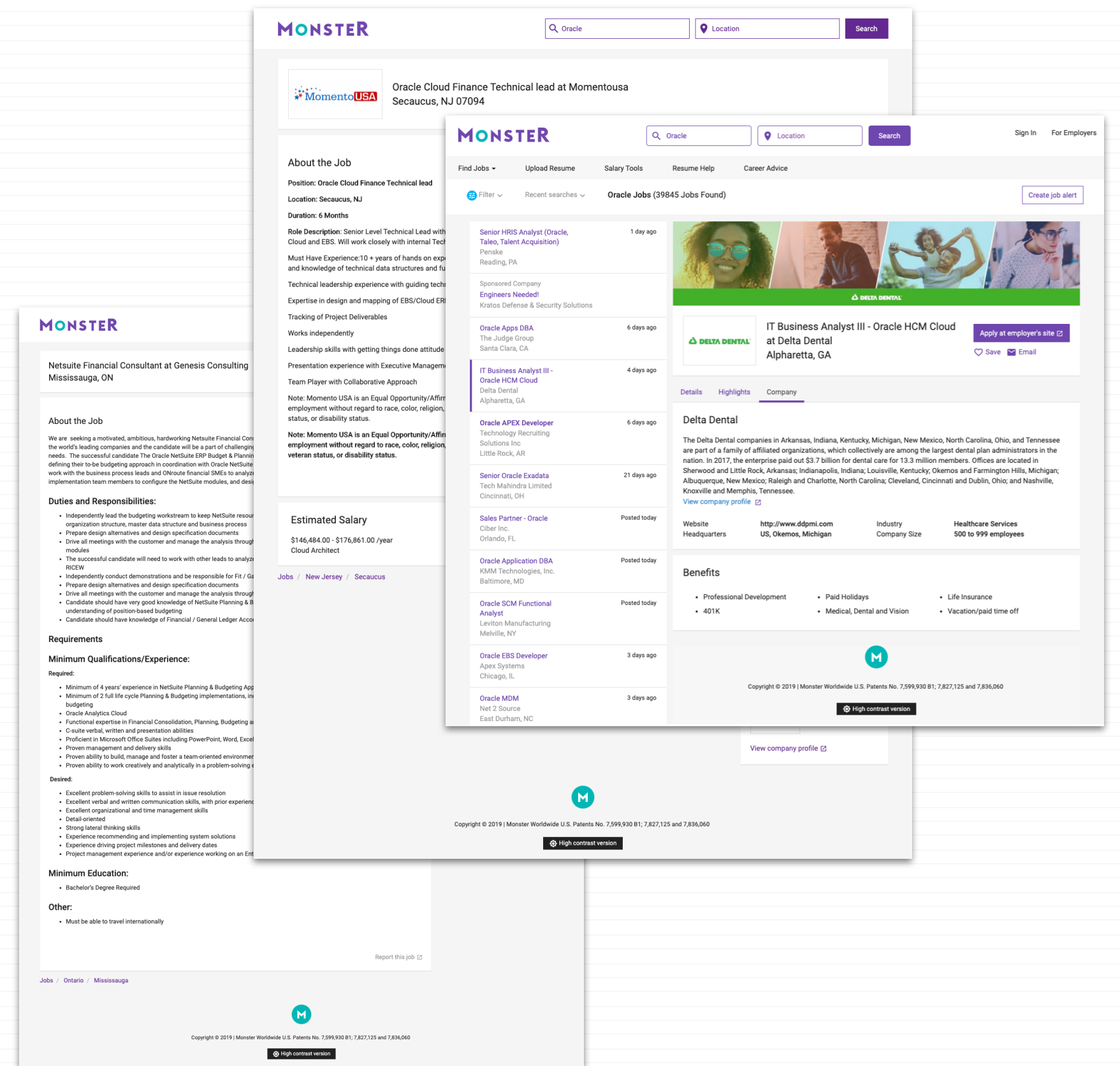
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The screenshot displays the Monster job portal interface. At the top, there's a search bar with 'Search for Jobs', a location filter, and a search button. Below this, navigation links include 'Find Jobs', 'Upload Resume', 'Salary Tools', 'Resume Help', and 'Career Advice'. The main content area shows a list of job listings for 'Mortgage Loan Officer' at Quicken Loans in various locations (Cleveland, OH; Phoenix, AZ; Detroit, MI) and an 'Inside Sales' role in Cleveland, OH. A 'Create job alert' button is visible. To the right, a featured job listing for 'Mortgage Loan Officer at Quicken Loans Inc.' in Cleveland, OH is highlighted with a 'More than a job.' banner and an 'Apply at employer's site' button. Below the job listing is a detailed company profile for 'Quicken Loans Inc.', including a description of the company's history and mission, a list of awards, and contact information. A green arrow points from the 'Minimal company contact information' weakness in the text to the company profile section of the screenshot.

MONSTER Search for Jobs Location Search Sign In For Employers

Find Jobs Upload Resume Salary Tools Resume Help Career Advice

Filter Quicken Loans Jobs & Careers (4 Jobs Found) Create job alert

Mortgage Loan Officer Quicken Loans Cleveland, OH Posted today

Sponsored Company
Come Grow With Us! Join the global leader in life sciences innovation.
Brooks Automation Inc

Mortgage Loan Officer Quicken Loans Phoenix, AZ Posted today

Mortgage Loan Officer Quicken Loans Detroit, MI Posted today

Inside Sales Quicken Loans Cleveland, OH 1 day ago

No More Results

More than a job.

QL Mortgage Loan Officer at Quicken Loans Inc. Cleveland, OH 44102 Apply at employer's site Save Email

Details Highlights Company

Quicken Loans Inc.

For 10 years in a row now, J.D. Power has ranked Quicken Loans highest in the nation in customer satisfaction for Primary Mortgage Origination. And for the fifth year in a row, they also ranked us highest for Mortgage Servicing. This success wouldn't be possible without our team members. It's because of their drive and determination that we've made the top-30 of FORTUNE magazine's annual ranking of the 100 Best Companies to Work For list for 16 consecutive years. What started simply as a summer experiment for our founder and chairman Dan Gilbert has become America's largest mortgage lender, with offices in Detroit, Cleveland, Phoenix, Charlotte and more. Today, more than 17,000 team members work for our suite of fintech services. Together with nearly 100 firms across a broad range of industries, from real estate to sports, we make up the Rock Family of Companies – all united by an obsession to find a better way for our clients, our team members and our communities.

We say that we're obsessed, but it's more than that – it's our purpose and guiding light. Finding a better way is the only way. The results speak for themselves:

- We were the first lender to bring the entire mortgage process online.
- For 8 years in a row now, J.D. Power has ranked Quicken Loans highest in the nation in customer satisfaction for Primary Mortgage Origination. And for the fifth year in a row, they also ranked us highest for Mortgage Servicing.
- We build advanced technology that improves our clients' lives, including voice assistant integrations that make it possible to pay your mortgage simply using your voice.

This success wouldn't be possible without our team members. It's because of their drive and determination that we've made the top-30 of FORTUNE magazine's annual ranking of the 100 Best Companies to Work For list for 15 consecutive years. But awards can't replace great ideas. That's why we're committed to an inclusive workplace, where every voice is heard and all our team members have access and opportunity to grow their skills and become the best versions of themselves.

That mission extends out beyond our walls and right into our communities, where we don't just volunteer but also invest our unique efforts in ways that impact the world around us.

We've revolutionized the mortgage industry, but this is about more than mortgages. This is about changing people's lives. Join our team and change your own life today.

DISCLAIMERS:

- 1 Based on Quicken Loans data in comparison to public data records.
- 2 For J.D. Power award information, visit JDPower.com.

[View company profile](#)

Website <https://www.quickenloans.com/> Industry Banking
Headquarters US, Detroit, Michigan Founded 2002
Company Size 1,500 to 1,999 employees

Videos 1/1

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High contrast version

Monster

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Differentiators

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OUR GOAL FOR YOU: MORE INTERVIEWS

Hire one of Monster's experts and watch your resume open doors.

100% Satisfaction Guarantee
or we'll rewrite it for FREE

<p>BASIC</p> <p>\$129</p> <p>Resume Only</p> <p> RESUME ONLY</p> <p>Kick-start your resume</p> <p>Get Started</p> <p>Resume professionally written by a Certified Resume Writer</p> <ul style="list-style-type: none">✓ Custom resume unique to your skills and career goals✓ Keyword-rich to match job postings✓ Optimized to pass recruiters' screening software✓ Written by experts familiar with your industry✓ Provided in Word format	<p>\$189 DELUXE 10% OFF</p> <p>\$169</p> <p>Resume + Cover Letter</p> <p> RESUME  COVER LETTER</p> <p>Get Started</p> <p>Resume professionally written by a Certified Resume Writer</p> <ul style="list-style-type: none">✓ Custom resume unique to your skills and career goals✓ Keyword-rich to match job postings✓ Optimized to pass recruiters' screening software✓ Written by experts familiar with your industry✓ Provided in Word format	<p>PREMIER</p> <p>\$349</p> <p>Resume + Cover Letter</p> <p> RESUME  COVER LETTER  LINKEDIN MAKEOVER</p> <p>Get Started</p> <p>Resume professionally written by a Certified Resume Writer</p> <ul style="list-style-type: none">✓ Custom resume unique to your skills and career goals✓ Keyword-rich to match job postings✓ Optimized to pass recruiters' screening software✓ Written by experts familiar with your industry✓ Provided in Word format
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Recommendations

Opportunities & Challenges

1. Highlight the different career paths at the company
2. Give potential candidates direct communication with the recruiter, employer and/or current company employees
3. Think about a company profile page more as an online e-retail store:
 - What does the employer have to offer potential buyers?
 - What would potential buyers be interested in buying from that company?
 - What reasons can that company give a potential candidate to "come into their store, browse and then potentially buy something?"
 - What could we, as "sales reps", do better to highlight and sell the company's product line?
4. Provide practical, direct "how-to" information about the interview process:
 - How long does it take?
 - What questions should a candidate be prepared to answer?
 - Etc
5. Promote company culture, ethics, accolades to excite potential candidates
6. Offer candidates professional services such as resume writing and interview preparation techniques